



Republic of the Philippines
Department of Education
REGION X
SCHOOLS DIVISION OF LANA DEL NORTE



August 3, 2026

Division Memorandum

No. 389, s. 2026

**VALIDATION OF THE INDIVIDUAL PERFORMANCE COMMITMENT AND
REVIEW FORM (IPCRF) OF ALTERNATIVE LEARNING SYSTEM (ALS)
TEACHERS FOR SCHOOL YEAR 2025-2026**

To: Assistant Schools Division Superintendent
Division Chiefs
Education Program Supervisors
Public Schools District Supervisors/ District In-charge
Elementary and Secondary School Heads
All Others Concerned
This Division

1. In line with the Department of Education's commitment to promoting quality performance management, accountability, and continuous professional development, the Individual Performance Commitment and Review Form (IPCRF) Validation shall be conducted for all Alternative Learning System (ALS) Teachers for School Year 2025-2026.
2. The activity aims to:
 - a) validate the completeness, accuracy, and authenticity of the submitted IPCRF portfolios and Means of Verification (MOVs);
 - b) assess the alignment of accomplishments with the prescribed performance indicators under the Results-Based Performance Management System (RPMS);
 - c) ensure fairness, transparency, and consistency in the validation process; and
 - d) provide appropriate feedback to ALS teachers for continuous professional growth and improvement.

3. The scheduled date and venue are the following:

Date	Venue	Municipality to be Evaluated
August 4, 2026	Baloi CES	Baloi, Pantao Ragat and Pantar
August 5, 2026	Linamon CES	Linamon, Tagoloan & Matungao
August 6, 2026	Kauswagan CES	Kauswagan, Munai, Bacolod & Poona Piagapo
August 7, 2026	Maigo CES	Kolambugan, Maigo & Tangcal
August 11, 2026	Tubod CES	Tubod, Baroy, Magsaysay, Sapad & Lala
August 12, 2026	Kapatagan CES	Kapatagan, Nunungan Sultan Naga Dimaporo & Salvador

4. All ALS Teachers are requested to prepare and submit the following:

- Duly accomplished Individual Performance Commitment and Review Form (IPCRF);
- Complete IPCRF Portfolio with organized Means of Verification (MOVs);
- Individual Learning Monitoring and accomplishment reports, where applicable;
- Certified copies of supporting documents;

5. *This Memorandum serves as Authority to Travel for all participants in this activity.*

6. Immediate dissemination of this Memorandum is immensely desired.

EDWIN R. MARIBOJOC EdD, CESO V
Schools Division Superintendent