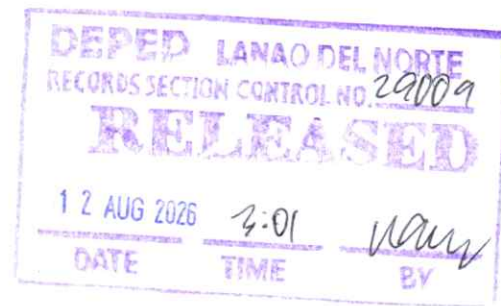




Republic of the Philippines
Department of Education
REGION X

SCHOOLS DIVISION OF LANA DEL NORTE



August 10, 2026

DIVISION MEMORANDUM

No. 409 s. 2026

UPSKILLING OF TEACHERS ON REMEDIAL READING STRATEGIES

TO: Education Program Supervisors
Public Schools District Supervisors/ Coordinating School Principals
Secondary School Principals
Elementary School Principals
All Others Concerned

1. In support of the Bawat Bata Makababasa Program (BBMP) and in line with the Department of Education's commitment to strengthening learners' literacy skills and ensuring that every child attains the desired reading proficiency, this Office, through the Curriculum Implementation Division under Project RAFI, shall conduct an Upskilling of Teachers on Remedial Reading Strategies on August 22-23 and 30, 2026, at Guian's Function Hall, Baroy, Lanao del Norte.
2. The activity aims to enhance teachers' knowledge, skills, and competencies in identifying reading difficulties, implementing effective remedial reading interventions, and utilizing appropriate instructional strategies to support struggling readers and improve their reading outcomes.
3. Specifically, the training seeks to:
 - a. enhance teachers' understanding of the causes and indicators of reading difficulties;
 - b. equip teachers with evidence-based remedial reading strategies and intervention techniques;
 - c. strengthen teachers' capacity to assess learners' reading levels and monitor their progress effectively;
 - d. develop appropriate intervention plans responsive to the diverse learning needs of struggling readers; and
 - e. foster collaboration and the sharing of best practices in remedial reading instruction among teachers.



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4. The list of participants is attached as an enclosure to this Memorandum. All participants are required to bring their laptops and other necessary instructional materials to facilitate active participation in the workshop sessions.
5. In preparation for the activity, a pre-work meeting for the resource speakers and members of the Technical Working Group (TWG) will be held on August 11, 2026, at 1:00 PM via Microsoft Teams. The meeting link will be posted in the group chat on the same day. Additionally, resource speakers are requested to review and familiarize themselves with their assigned topics in advance to facilitate smooth and effective discussions during the workshop.
6. Travel expenses and other incidental expenses incurred in connection with participation in this activity shall be charged against the School Maintenance and Other Operating Expenses (MOOE) and/or other available school funds, subject to the usual government accounting, auditing, and budgeting rules and regulations.
7. Participants who render services beyond regular working hours shall be entitled to the corresponding Vacation Service Credits (VSC) for teaching personnel and Compensatory Time-Off (CTO) for eligible non-teaching personnel, subject to existing DepEd and Civil Service Commission (CSC) policies, rules, and regulations. The grant thereof shall be subject to the submission and verification of duly accomplished Daily Time Records (DTR)/CS Form 48, attendance sheets, and other required supporting documents.
8. Attached are List of the Participants and Training Matrix for reference.
9. For information, guidance, and compliance, immediate and widest dissemination of this Memorandum is hereby desired.

EDWIN R. MARIBOJOC EdD, CESO V
Schools Division Superintendent

To be indicated in the Perpetual Index
Under the following subjects:

CURRICULUM PROFESSIONAL DEVELOPMENT READING
ORIENTATION
CRB/ UPSKILLING OF TEACHERS ON REMEDIAL READING STRATEGIES
August 10, 2026



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Doc. Ref. Code	SDO-OSDS-F001	Rev	01
Effectivity	3.2.26	Page	2 of 3

Upskilling of Teachers on Remedial Reading Strategies
August 22-23 & 30, 2026
Guian's Function Hall, Baroy, Lanao del Norte

NO	DISTRICT	SCHOOL	NAME	DESIGNATION
1	BACOLOD	Rupagan Elementary School	ROSEMARIE M. ABIJAY	T1
2	BALOI EAST	SIGAYAN IS	SALIMA S. SARIP	T1
3	BALOI WEST	BALOI CS	NORSAHLAM D. ABDULLAH	T
4	BAROY NORTH	Baroy Central ES	Joveiyn B. Ogabang	T1
5	BAROY SOUTH	RAW-AN POINT ES	CHERRY MAE M. GENEROSO	
6	KAUSWAGAN	Kauswagan Central ES	JOSEPHINE P. ESTALILLA	MTI
7	KOLAMBUGAN	ESMERALDO ROQUE MES	HAYANAH ABDUL GAFFOR ODAY	TI
8	LINAMON	NAPO ELEMENTARY SCHOOL	ANNA MARIE D. ALFECHÉ	TI
9	MAIGÓ	CLARÓ M. RECTÓ ELEMENTARY	CHERRY PAYE L. FACULTAD	MT ii
10	MATUNGAO	BUBONG RADAPAN PS	AZLIMA MOHAMMAD	TI
11	PANTAR	DIBAROSAN PRIMARY SCHOOL	FAIZAH A. AMBOR	TI
12	TAGOLOAN	LININDING IS	JONAIMA P. UMPAR	T-1
13	TUBOD EAST	MALINGAO CENTRAL ES	LADYLYN T. DELA CRUZ	T1
14	TUBOD WEST	RUFO DELA CRUZ IS	Jessica C. Atay	T1
15	KAPATAGAN EAST	TONGCO RUBILLAR ES	LIZA L. BOOC	T1
16	KAPATAGAN WEST	Donggo-an Elem. School	Jocelyn P. Gutierrez	T III
17	KAPATAGAN CENTRAL	Kapatagan East Central School	APPLE B. SATORRE	TI
18	LALA NORTH	ESTEBAN M. ENODIO SCHOOL	REYCHEL E. CANILLO	TI
19	LALA SOUTH	F YLAYA ELEMENTARY SCHOOL	CHARMIE ESPARCIA-RAZONABLE	TI
20	LALA CENTRAL	MARANDING CENTRAL SCHOOL	ELNA JOY T. TAPINIT	TI
21	MAGSAYSAY	TALAMBO ELEMENTARY SCHOOL	STEPHANIE C. PASTORITE	TI
22	MUNAI	PENDULONAN IS	OMNIYA B. OMAR	TIII
23	NUNUNGAN	MASIBAY INTEGRATED SCHOOL	JANISAH M. ALI	TI
24	PANTAO RAGAT	MALIWANAG ES	ROHAILYN D. TACABOR	TIII
25	POONA PIAGAPO	MALIWANAG PS	JUNAINA M. LIMBONA	TI
26	SALVADOR	SALVADOR CENTRAL ES	MARYGRACE B. CALARAMO	TIII
27	SAPAD	SAPAD INTEGRATED SCHOOL	PAHIMA HADJICASAN	TI
28	SND EAST	SADMIS	MELANIE TOQUERO	TIII
29	SND WEST	MAMAGUM IS	ERLINDA R. MACAPANAS	TI
30	SND CENTRAL	SUGOD ELEMENTARY SCHOOL	MARY CARMEL L. MAGHILOM	TIII
31	TANGCAL	BANISILON CENTRAL ES	JOHANNA A. ANDOR	TI

Upskilling of Teachers on Remedial Reading Strategies
August 22-23 & 30, 2026

DAY 1: AUGUST 22, 2026

TIME	ACTIVITY	PERSON/S RESPONSIBLE
7:30 - 8:00	Registration	PMT
8:00 - 8:30	Preliminaries	PMT
	<i>National Anthem</i>	
	<i>Prayer</i>	
	<i>Quality Policy Statement</i>	
	<i>Opening Remarks</i>	
	<i>Statement of Purpose</i>	
	<i>Roll Call</i>	
	<i>Energizer</i>	
8:30 - 9:30	Understanding of the Causes and Indicators of Reading Difficulties	EPS Carol R. Balwit, PhD
9:30 - 9:45	<i>Break</i>	
9:45 - 11:45	Specialized Teaching in Reading	EPS Carol R. Balwit, PhD
11:45 - 1:00	<i>Lunch Break</i>	
1:00 - 1:15	Unfreezing	
1:15 - 2:15	Teaching Reading Using the Marungko Approach	Johnsen P. Tabano, EdD School Principal, Maranding CES
2:15 - 4:15	Workshop (Making of Progress Monitoring Tool - Marungko Lessons)	
4:15 - 4:45	Open Forum	
TWG:	WINNELEEN Y. CASIANO	
	APRIL HYACINTH E. RAMAYLA	
	THESSA V. MURAL	

DAY 2: AUGUST 23, 2026

TIME	ACTIVITY	PERSON/S RESPONSIBLE
8:00 - 8:30	Management of Learning (MOL)	PMT
8:30 - 10:30	Teaching Reading in English in CVC Patterns/Fuller Approach	Zanaida B. Omar School Principal
10:30 - 11:45	Workshop (Making of Progress Monitoring Tool- Fuller Lessons)	Tambacon IS
11:45 - 1:00	<i>Lunch Break</i>	
1:00 - 1:15	Unfreezing	
1:15 - 3:15	Vocabulary Development	Eilen O. De Guzman, EdD School Principal, Tubod CES
3:15 - 4:15	Workshop (Action Plan for Vocabulary Dev't.	
4:15 - 4:45	Open Forum	
TWG:	WINNELEEN Y. CASIANO	
	APRIL HYACINTH E. RAMAYLA	
	THESSA V. MURAL	

DAY 3: AUGUST 30, 2026

TIME	ACTIVITY	PERSON/S RESPONSIBLE
8:00 - 8:30	Management of Learning (MOL)	PMT
8:30 - 10:30	Teaching Reading Using the Language Experience Approach (LEA)	EPS Marife B. Vicoy, EdD
10:30 - 11:45	Workshop (Making of Individualized Reading Plan)	EPS Carol R. Balwit, PhD
11:45 - 1:00	Lunch Break	
1:00 - 1:15	Unfreezing	
1:15 - 2:15	Demonstration Teaching on Marungko Approach Demo-Teacher: WINNELEEN Y. CASIANO	Johnsen P. Tabano, EdD School Principal, Maranding CES
2:15 - 3:15	Demonstration Teaching on Fuller Approach Demo-Teacher: THESSA V. MURAL	Zanaida B. Omar School Principal Tambacon IS
3:15 - 4:15	Demonstration Teaching on Language Experience Approach Demo-Teacher: APRIL HYACINTH E. RAMAYLA	EPS Marife B. Vicoy, EdD
4:15 - 4:40	Open Forum	
4:40 - 5:00	Closing Program	
TWG:	WINNELEEN Y. CASIANO	
	APRIL HYACINTH E. RAMAYLA	
	THESSA V. MURAL	