



Republic of the Philippines
Department of Education
REGION X
SCHOOLS DIVISION OF LANAO DEL NORTE



October 14, 2025

DIVISION MEMORANDUM
No. 628, s. 2025

**TECHNICAL WORKING COMMITTEE FOR PASIDUNOG SA
AMIHANANG MINDANAO (PAM) PROGRAM ON AWARDS
AND INCENTIVES FOR SERVICE EXCELLENCE
(PRAISE) VIDEO**

To: ALL CONCERNED
This Division

1. In reference to Regional Memorandum No. 753, s. 2025, titled “2025 PASIDUNOG SA AMIHANANG MINDANAO (PAM),” scheduled on December 5, 2025 at Cagayan de Oro City, this Office hereby constitutes a Working Committee that will spearhead the development of the PAM PRAISE Video, a regional initiative that aims to highlight and celebrate the accomplishments, best practices, and milestones of personnel, schools, and offices within DepEd Lanao del Norte Division.
2. The Working Committee shall be tasked to:
 - a. Design the overall framework of the video as stipulated in the Regional Memorandum strictly following the guidelines stated.
 - b. Submit the video using the filename format PAM-PRAISE_(DIVISION)MONTHYEAR.mp4 through the designated Google Drive <https://tinyurl.com/PAM25PRAISEvid> at least one week before the scheduled recognition.
3. Attached are the list of working committees and copy of the Regional Memorandum for references.
4. Travel, meals and snacks and other incidental expenses shall be charged against Division MOOE subject to the usual accounting and auditing policies, rules, and regulations.
THIS MEMORANDUM SHALL ALSO SERVE AS TRAVEL ORDER.
5. Immediate dissemination and strict compliance of this Memorandum is enjoined.

EDWIN R. MARIBOJOC, CESO V
Schools Division Superintendent



Address: DepEd-Division of Lanao del Norte, Pigcarangan, Tubod, Lanao del Norte
Telephone Nos.: (063) 227 6150
Email Address: lanao.norte@deped.gov.ph
Website: <https://depeddn.com>

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Republic of the Philippines
Department of Education
REGION X
SCHOOLS DIVISION OF LANAO DEL NORTE

Attachment No. ___ to Division Memo No. ___, s. 2025

**TECHNICAL WORKING COMMITTEE FOR THE
2025 PAM PRAISE VIDEO**

Jovanny M. Pangasian, EPS II

Division Office

Earl M. Tolero, MT I

Kapatagan NHS

Jason D. Bernardo, MT I

Geronima Cabrera NHS

Cliff I. Suaring, MT I

Samburon IS

Grace B. Gancena, MT I

Lala NHS

Pamela R. Amor, MT I

Poonapiagapo NHS

Keziah Ann L. Procianos, MT I

Lala NHS

Dindo Daing, T III

Kaparagan NHS

Rhenantee A. Daison, T III

Maranding CES

Zenmar Clam, T I

LNNCHS

Darwin Y. Bawaan, T I

Kapatagan NHS

Juram Metante, T I

Bansarvil NHS



Address: DepEd-Division of Lanao del Norte, Pigcarangan, Tubod, Lanao del Norte
Telephone Nos.: (063) 227 6150
Email Address: lanao.norte@deped.gov.ph
Website: <https://depeddn.com>

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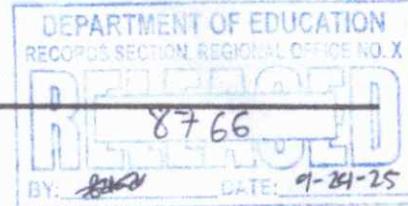
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Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO

September 16, 2025

REGIONAL MEMORANDUM
No. 753, s. 2025



2025 PASIDUNGOG SA AMIHANANG MINDANAO (PAM)

To: Schools Division Superintendents
All Others Concerned

1. Anchoring on DepEd Order No. 9, s. 2002 and other relevant issuances by the Department of Education (DepEd) and the Civil Service Commission (CSC), this Office issues the Implementation Guidelines on the Program on Awards and Incentives for Service Excellence (PRAISE) for the **2025 Regional Search for the Most Outstanding DepEd Region X Employees** dubbed *2025 Pasidungog sa Amihanang Mindanao (PAM)*.
2. This activity aims to recognize DepEd X individuals, groups, and offices for their outstanding achievements, exemplary performance, extraordinary contributions, and efforts that enhance efficiency, economy, and government operations, thereby fostering equal opportunity and organizational productivity.
3. Adherence to the timeline is crucial to ensure the smooth execution of the activity and mitigate any potential disruptions to the process.

| Activities | Dates |
|--|------------------------|
| Division Level Screening and Selection | October 16 – 17, 2025 |
| Submission of documents to the Regional Office | October 30 – 31, 2025 |
| Regional Level Screening and Selection | November 10 – 14, 2025 |
| Awarding Ceremonies | December 5, 2025 |

4. Generally, the search mechanics shall include three phases: (a) Paper Screening, (b) Validation of Documents and Background Investigation, and (c) Interview, except the BigaTEN DepEd X category whose sole basis is the submitted documentary videos, promotional poster, infomercial video, and teaser video.
5. Activity expenses are chargeable against local funds or any available funds, subject to the usual accounting and auditing rules and regulations.
6. Employees who have previously won (first place) in the PAM are ineligible to participate in the same category in the current activity.

2025 PASIDUNGOG SA AMIHANANG MINDANAO (2025 PAM)
Special Segments

A. PAM DUET

The **PAM Duet** competition involves pairs of DepEd employees from the 14 SDOs performing English or Tagalog songs with a focus on harmony, blending, and expressive interpretation, including facial expressions. Participants are required to use recorded music as their accompaniment, ensuring that the tracks are clear and properly aligned with their performance to highlight their vocal synchronization and stage presence.

B. PAM Dance Competition

The **PAM Dance** competition features pairs of dancers performing Latin styles such as Samba, Cha-Cha, Jive, and Rumba, emphasizing rhythm, technique, synchronization, and expressive movement. Participants must wear costumes that suit the style and culture of the dance, ensuring fluid movement and enhancing the performance. Recorded music will be used as accompaniment, with clear and properly aligned tracks to support the choreography.

C. PAM PRAISE Video

The **PAM PRAISE Video** serves as a platform to highlight and celebrate the accomplishments, best practices, and milestones of personnel, schools, and offices within DepEd. It should begin with an opening segment that includes the official DepEd and PAM PRAISE logos, a clear title, and a short introduction or tagline. The main content must showcase the achievements of awardees, impactful initiatives, and testimonials from colleagues, learners, or stakeholders, supported by visual evidence such as photos, clips, or certificates.

A closing segment is encouraged, featuring a message of gratitude or encouragement from leadership, along with an inspiring unique tagline like *"Honoring Service, Inspiring Excellence."* The video must run for a maximum of 5 minutes, in MP4 or MOV format, landscape orientation, and 1080p resolution. Audio should be clear, with voice-overs or royalty-free music, and subtitles are encouraged for accessibility. Graphics should be simple, professional, and not overwhelming. Content must always be truthful, accurate, and professional, respecting data privacy and aligning with DepEd's core values of Maka-Diyos, Maka-tao, Makakalikasan, and Makabansa, while avoiding political, commercial, or inappropriate material.

For submission, the filename should follow the format PAM_PRAISE_[Division] [MonthYear].mp4 and be submitted through the designated Google Drive <https://tinyurl.com/PAM25PRAISEvid> at least one week before the scheduled recognition. Videos will be judged on clarity of message, creativity, relevance to the PAM PRAISE theme, and technical quality.