



Republic of the Philippines
Department of Education

REGION X

SCHOOLS DIVISION OF LANA O DEL NORTE



November 4, 2025

Division Memorandum

No. 675, s. 2025

**TEACHERS' CONCERNS RELATIVE TO THE RESULTS OF THE
RECLASSIFICATION**

To: Assistant Schools Division Superintendent
Education Program Supervisors
Public Schools District Supervisors/ District In-charge
Elementary and Secondary School Heads
All Others Concerned
This Division

1. Pursuant to Republic Act No. 6713, otherwise known as the Code of Conduct and Ethical Standards for Public Officials and Employees, which upholds the principles of accountability, transparency and fairness in public service, and in compliance with existing Department of Education policies, this Office acknowledges the concerns raised by several teachers regarding the results of the recently conducted reclassification process.

2. Teachers who wish to formally raise their concerns or submit supporting documents relative to the reclassification results are hereby advised to submit a written complaint addressed to the Schools Division Superintendent, **Edwin R. Maribojoc EdD, CESO V**, through **Jayvy C. Vegafria PhD, CESE**, Assistant Schools Division Superintendent and Chairman of the Personnel Selection Board.

3. All submissions shall be carefully reviewed and evaluated by the Division Committee, following due process and the provisions of the legal bases and DepEd policies. The results of the review shall be duly communicated to the concerned teachers upon approval by the Schools Division Superintendent.

4. This Office assures everyone that fairness, objectivity, and integrity will guide the conduct of this review, and that all concerns will be addressed in accordance with the principles of good governance.



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5. For guidance and strict compliance.

EDWIN R. MARIBOJOC EdD, CESO V
Schools Division Superintendent