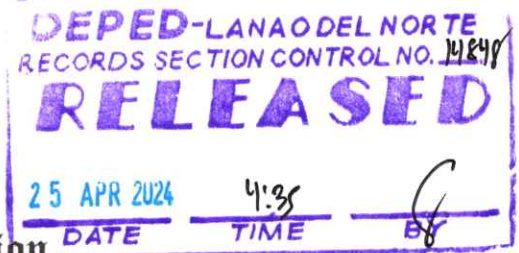




Republic of the Philippines
Department of Education
REGION X

SCHOOLS DIVISION OF LANA DEL NORTE



April 16, 2024

DIVISION MEMORANDUM

No. 224 s. 2024

**SUBMISSION OF REQUIRED DOCUMENTS FOR THE PAYMENT OF
SPECIAL HARDSHIP ALLOWANCE (SHA)**

To: Public Schools District Supervisors/Coordinating School Principals
Public Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to DepEd Order No. 17 s. 2023 re Amendment to DepEd Order No. 039, s. 2021 (Guidelines on the Provision of Hardship Allowance for Public School Teachers), this Division directs all concerned to submit the required documents for the payment of Special Hardship Allowance (SHA) for FY 2024.
2. Section V DepEd Order No. 039, s. 2021 on General Conditions and Other Eligibility Conditions, the following personnel are eligible for the provision of Special Hardship Allowance (SHA):
 - a. all teachers in elementary and secondary schools in hardship post as determined by the hardship post index;
 - b. multigrade teachers in PURE multigrade schools;
 - c. mobile teachers, and Alternative Learning System (ALS) Coordinators concurrently handling ALS classes; and
 - d. schoolheads assigned in hardship post or multigrade schools.
3. Section VI, item 2 paragraph C states: A cluster schoolhead handling two or more hardship post/pure multigrade schools shall be qualified to receive SHA in proportion to the actual number of days he/she is present in those schools. In no case shall the cluster schoolhead be granted SHA more than the rate as computed in Section 5.5 of the DBM-DepEd JC.
4. The qualified teachers may either be resident or transient, having permanent or provisional or substitute or temporary appointment.



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5. For qualified personnel who meet more than one (1) criterion (e.g. a pure multigrade school is also categorized as a hardship post) the MG teacher shall receive SHA on only one criterion.
6. The qualified personnel eligible for SHA shall submit the following documentary requirements in three (3) sets on or before **April 26, 2024**, Attention: Eden Fe M. Cadusale, Administrative Officer II Payroll Section. Photocopies must be duly authenticated by the schoolheads and PSDS.
- a. original copy of Form 7 – January to March 2024;
 - b. Certification as PURE multigrade school – see attached template;
 - c. School Form 7 (SF7) School Personnel Assignment List and Basic Profile.
7. Enclosed are DepEd Order No. 017, s. 2023 Revised Annex A for the updated list of hardship post schools eligible for SHA and Purely Multigrade Schools in the division for reference.
8. Immediate and wide dissemination of and strict compliance on the contents of this Memorandum are enjoined.


EDWIN R. MARIBOJOC EdD, CESO V
Schools Division Superintendent

Enclosures.: As stated (Paragraph No. 7)
Reference: DepEd Memorandum No. 017, s. 2023
To be indicated in the Perpetual Index under the following subjects:
Special hardship Allowance Benefits
SGOD Multigrade

CID/denz
CN ____/April 16, 2024



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Republic of the Philippines
Department of Education
REGION X-NORTHERN MINDANAO
SCHOOLS DIVISION OF LANA DEL NORTE

Date:

Certification

This is to certify that **Juan Delacruz Elementary School** of XXXXXX District is a Pure Multigrade School with ____ number of teachers and schoolhead.

This is to certify further that the following are eligible for the provision of Special Hardship Allowance (SHA) to wit:

January 2024

No.	Name	Position	Contact No.	Grade Level Handled

February 2024

No.	Name	Position	Contact No.	Grade Level Handled

March 2024

No.	Name	Position	Contact No.	Grade Level Handled

Schoolhead

Conformed:

PSDS/ DIC

Certified True and Correct:

Planning Officer



Address: Gov. A. Quibranza Prov'l. Gov't. Compound
Pigcarangan, Tubod, Lanao del Norte
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Republic of the Philippines
Department of Education

JUL 19 2023

DepEd ORDER
No. **017**, s. 2023

AMENDMENT TO DEPED ORDER NO. 039, s. 2021

(Guidelines on the Provision of Special Hardship Allowance for Public School Teachers)

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to the Department of Budget and Management (DBM)-Department of Education (DepEd) Joint Circular (JC) No. 1, s. 2021 titled Revised Guidelines on the Grant of Special Hardship Allowance, DepEd issued DepEd Order (DO) No. 039, s. 2021 otherwise known as the Guidelines on the Provision of Special Hardship Allowance for Public School Teachers.

2. As provided in Section VI.1.e of the said DO, the teachers who are assigned to schools with Hardship Index (HI) of 0.37 and above are eligible to receive Special Hardship Allowance (SHA). The distribution of the Hardship Index of all schools connotes similarity of characteristics among schools belonging to 0.37 to 0.33. This condition allows an increase in the provision of SHA by lowering the HI cut-off. To further expand the list of hardship post schools as provided in Annex A of DO 039, s. 2021, Section VI.1.e is amended and shall be read as follows:

Section VI.1.e

For FY 2023, teachers assigned in schools with HI of 0.33 and above shall be eligible to receive SHA. Attached as Revised Annex A is the updated list of hardship posts with the corresponding HI.

3. Enclosed is the **Revised Annex A** for the updated list of hardship post schools eligible for SHA for Fiscal Year (FY) 2023 with HI 0.33 and above. Note, however, that a separate policy shall be issued for the next three-year guideline on SHA implementation starting FY 2024.

4. All other provisions of the said guidelines not affected by these changes shall remain in effect.

5. For more information and queries, please contact the **Bureau of Human Resource and Organizational Development-School Effectiveness Division** (BHROD-SED), 4th Floor, Mabini Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City, through email at bhrod.sed@deped.gov.ph or at telephone number (02) 8633-5397.



6. This Order shall be applicable for FY 2023 and shall take effect immediately upon its approval, issuance, and publication on the DepEd website. Certified copies of this Order shall be registered with the Office of the National Administrative Register (ONAR) at the University of the Philippines Law Center (UP LC), UP Diliman, Quezon City.

7. Immediate dissemination of and strict compliance with this Order is directed.


SARA Z. DUTERTE
*Vice President of the Republic of the Philippines
Secretary of the Department of Education*

Encl.:

As stated

Reference:

DepEd Order (No. 039, s. 2021)

To be indicated in the Perpetual Index
under the following subjects:

ALLOWANCE
AMENDMENT
BENEFITS
FUNDS
RULES AND REGULATIONS
TEACHERS



List of Hardship Post Schools

*Data Source: BEIS SY 2019-2020

No.	Level	School ID	School Name	Region	Division	District	Municipality	Barangay	Modified Curricular Offering	Hardship Index (HI) Score
4377	ES	199540	San Mateo Primary School	Region X	Bukidnon	Talakag II	TALAKAG	INDULANG	Purely ES	0.49
4378	ES	501628	Indulang Integrated School	Region X	Bukidnon	Talakag II	TALAKAG	INDULANG	ES and JHS	0.41
4379	JHS	501628	Indulang Integrated School	Region X	Bukidnon	Talakag II	TALAKAG	INDULANG	ES and JHS	0.41
4380	ES	111092	SAGU-ILAW TA KABUKA ELEMENTARY SCHOOL	Region X	Gingoog City	Gingoog City North-3 District	GINGOOG CITY	KALIPAY	Purely ES	0.38
4381	ES	111420	BAYAWON TA MALAGWAS ELEMENTARY SCHOOL	Region X	Gingoog City	Gingoog City North-3 District	GINGOOG CITY	KALIPAY	Purely ES	0.38
4382	ES	111422	BALAY HA TAGNAUWAN TA BAYUNGON ELEMENTARY SCHOOL	Region X	Gingoog City	Gingoog City North-3 District	GINGOOG CITY	EUREKA	Purely ES	0.35
4383	ES	202503	Minpakiki Elementary School	Region X	Gingoog City	Gingoog City North-3 District	GINGOOG CITY	KALIPAY	Purely ES	0.34
4384	ES	202504	Baliguhan Primary School	Region X	Gingoog City	Gingoog City North-3 District	GINGOOG CITY	EUREKA	Purely ES	0.36
4385	ES	111852	KALANDANG TA ANAHAW ELEMENTARY SCHOOL	Region X	Gingoog City	Gingoog City West-3 District	GINGOOG CITY	BANTA-AWAN	Purely ES	0.5
4386	ES	103744	SALINGSING ELEMENTARY SCHOOL	Region X	Iligan City	Iligan City East I District	ILIGAN CITY	ROGONGON	Purely ES	0.36
4387	ES	103752	KIANIBONG ELEMENTARY SCHOOL	Region X	Iligan City	Iligan City East I District	ILIGAN CITY	ROGONGON	Purely ES	0.39
4388	ES	128125	Katipunan ES	Region X	Iligan City	Iligan City Northeast II - B District	ILIGAN CITY	ROGONGON	Purely ES	0.44
4389	ES	203003	Binasan ES	Region X	Iligan City	Iligan City Northeast II - B District	ILIGAN CITY	ROGONGON	Purely ES	0.53
4390	ES	126968	Maliwanag PS	Region X	Lanao del Norte	Baloi West	BALOI	ADAPUN-ALI (DARIAT)	Purely ES	0.33
4391	JHS	501601	Olango Integrated School	Region X	Lanao del Norte	Baloi West	BALOI	ANGAYEN (BALUT)	ES and JHS	0.36
4392	ES	200508	Bubong Radapan P S	Region X	Lanao del Norte	Matungao	MATUNGAO	BUBONG RADAPAN	Purely ES	0.34
4393	JHS	304012	MATUNGAO NATIONAL HIGH SCHOOL	Region X	Lanao del Norte	Matungao	MATUNGAO	POBLACION (MATUNGAO)	JHS with SHS	0.34
4394	JHS	501557	Matampay Integrated School	Region X	Lanao del Norte	Matungao	MATUNGAO	MATAMPAY	ES and JHS	0.46
4395	ES	200538	Matampay PS	Region X	Lanao del Norte	Munai	MUNAI	MATAMPAY	Purely ES	0.46
4396	JHS	304014	Munai NHS	Region X	Lanao del Norte	Munai	MUNAI	TAMBO	JHS with SHS	0.56
4397	SHS	304014	Munai NHS	Region X	Lanao del Norte	Munai	MUNAI	TAMBO	JHS with SHS	0.45
4398	JHS	501381	Ramain Integrated School	Region X	Lanao del Norte	Munai	MUNAI	RAMAIN	ES and JHS	0.35
4399	ES	501382	Munai Central Integrated School	Region X	Lanao del Norte	Munai	MUNAI	OLD POBLACION	ES and JHS	0.35
4400	JHS	501382	Munai Central Integrated School	Region X	Lanao del Norte	Munai	MUNAI	OLD POBLACION	ES and JHS	0.35
4401	ES	501558	Pendolonan Integrated School	Region X	Lanao del Norte	Munai	MUNAI	PINDOLONAN	ES and JHS	0.36
4402	JHS	501558	Pendolonan Integrated School	Region X	Lanao del Norte	Munai	MUNAI	PINDOLONAN	ES and JHS	0.46
4403	SHS	304018	Pantao Ragat Agro-Ind. HS	Region X	Lanao del Norte	Pantao Ragat	PANTAO RAGAT	CALAWA	JHS with SHS	0.34
4404	ES	127159	Bowi PS	Region X	Lanao del Norte	Pantar	PANTAR	BOWI	Purely ES	0.41
4405	ES	127165	Lower Kalanganan PS	Region X	Lanao del Norte	Pantar	PANTAR	KALANGANAN LOWER	Purely ES	0.34
4406	ES	127167	Pantar West PS	Region X	Lanao del Norte	Pantar	PANTAR	PANTAR EAST	Purely ES	0.45
4407	ES	127171	Sigayan Adil PS	Region X	Lanao del Norte	Pantar	PANTAR	PANTAO-RANAO	Purely ES	0.43
4408	ES	127172	Tambo-Cadayonan ES	Region X	Lanao del Norte	Pantar	PANTAR	CADAYONAN	Purely ES	0.39
4409	ES	127173	Tawanan PS	Region X	Lanao del Norte	Pantar	PANTAR	PANTAR EAST	Purely ES	0.37
4410	ES	127130	Daramba PS	Region X	Lanao del Norte	Poonapiagapo	POONA PIAGAPO	DARAMBA	Purely ES	0.37
4411	ES	127134	Mamarinta Elem. School	Region X	Lanao del Norte	Poonapiagapo	POONA PIAGAPO	PENDOLONAN	Purely ES	0.33
4412	ES	127137	Nunang PS	Region X	Lanao del Norte	Poonapiagapo	POONA PIAGAPO	NUNANG	Purely ES	0.33
4413	ES	127138	Nunungun PS	Region X	Lanao del Norte	Poonapiagapo	POONA PIAGAPO	NUNUNGAN	Purely ES	0.37
4414	ES	127140	Pantaon PS	Region X	Lanao del Norte	Poonapiagapo	POONA PIAGAPO	PANTAON	Purely ES	0.35
4415	ES	136952	MALIWANAG PRIMARY SCHOOL	Region X	Lanao del Norte	Poonapiagapo	POONA PIAGAPO	MALIWANAG	Purely ES	0.43

List of Hardship Post Schools

*Data Source: BEIS SY 2019-2020

No.	Level	School ID	School Name	Region	Division	District	Municipality	Barangay	Modified Curricular Offering	Hardship Index (HI) Score
4416	ES	200515	Sultan Domaub PS	Region X	Lanao del Norte	Poonapiagapo	POONA PIAGAPO	PENED	Purely ES	0.36
4417	JHS	315104	Poonapiagapo NHS(Annex Matungao NHS)	Region X	Lanao del Norte	Poonapiagapo	POONA PIAGAPO	PENED	JHS with SHS	0.34
4418	ES	501397	Poonapiagapo Central Integrated School	Region X	Lanao del Norte	Poonapiagapo	POONA PIAGAPO	POBLACION (LUMBACAINGUD)	ES and JHS	0.33
4419	JHS	501397	Poonapiagapo Central Integrated School	Region X	Lanao del Norte	Poonapiagapo	POONA PIAGAPO	POBLACION (LUMBACAINGUD)	ES and JHS	0.38
4420	ES	127174	Barandia PS	Region X	Lanao del Norte	Salvador	SALVADOR	BARANDIA	Purely ES	0.33
4421	ES	127190	Baning Elem. School	Region X	Lanao del Norte	Sapad - Nunungan	SAPAD	BANING	Purely ES	0.34
4422	ES	127192	Carcum Prim. School	Region X	Lanao del Norte	Sapad - Nunungan	SAPAD	KARKUM	Purely ES	0.38
4423	ES	127193	Dansalan PS	Region X	Lanao del Norte	Sapad - Nunungan	SAPAD	DANSALAN	Purely ES	0.41
4424	ES	200525	Dimayon PS	Region X	Lanao del Norte	Sapad - Nunungan	NUNUNGAN	DIMAYON	Purely ES	0.36
4425	ES	200527	Taraka Prim. School	Region X	Lanao del Norte	Sapad - Nunungan	NUNUNGAN	TARAKA	Purely ES	0.35
4426	ES	200542	Dansalan Annex PS	Region X	Lanao del Norte	Sapad - Nunungan	SAPAD	DANSALAN	Purely ES	0.34
4427	SHS	304016	Nunungan NHS	Region X	Lanao del Norte	Sapad - Nunungan	NUNUNGAN	RARABAN	JHS with SHS	0.34
4428	JHS	501600	Masibay Integrated School	Region X	Lanao del Norte	Sapad - Nunungan	NUNUNGAN	MASIBAY	ES and JHS	0.42
4429	ES	127037	TANTAON PRIMARY SCHOOL	Region X	Lanao del Norte	Sultan Naga Dimaporo	SULTAN NAGA DIMAPORO (KAROMATAN)	TANTAON	Purely ES	0.42
4430	ES	136951	KAUSWAGAN ELEMENTARY SCHOOL	Region X	Lanao del Norte	Sultan Naga Dimaporo	SULTAN NAGA DIMAPORO (KAROMATAN)	KAUSWAGAN	Purely ES	0.38
4431	SHS	500691	Sultan Naga Dimaporo Memorial Integrated School	Region X	Lanao del Norte	Sultan Naga Dimaporo	SULTAN NAGA DIMAPORO (KAROMATAN)	POBLACION	All Offering	0.33
4432	JHS	501390	Mabuhay Integrated School	Region X	Lanao del Norte	Sultan Naga Dimaporo	SULTAN NAGA DIMAPORO (KAROMATAN)	MABUHAY	ES and JHS	0.35
4433	ES	200543	Malimbato Primary School	Region X	Lanao del Norte	Tagoloan	TAGOLOAN	MALIMBATO	Purely ES	0.36
4434	JHS	501395	Kiasar Integrated School	Region X	Lanao del Norte	Tagoloan	TAGOLOAN	KIAZAR (POB.)	ES and JHS	0.35
4435	ES	501433	Tumple Integrated School	Region X	Lanao del Norte	Tagoloan	TAGOLOAN	PANALAWAN	ES and JHS	0.34
4436	JHS	501433	Tumple Integrated School	Region X	Lanao del Norte	Tagoloan	TAGOLOAN	PANALAWAN	ES and JHS	0.34
4437	ES	127051	Banisilon Central Elementary School	Region X	Lanao del Norte	Tangkal	TANGCAL	POBLACION	Purely ES	0.36
4438	ES	127061	Somiorang PS	Region X	Lanao del Norte	Tangkal	TANGCAL	SOMIORANG	Purely ES	0.39
4439	ES	136948	SULTAN MIMBISA LOMABAO PRIMARY SCHOOL	Region X	Lanao del Norte	Tangkal	TANGCAL	SMALL BANISILON	Purely ES	0.46
4440	ES	136949	SULTAN LINDONGAN PRIMARY SCHOOL	Region X	Lanao del Norte	Tangkal	TANGCAL	LINDONGAN	Purely ES	0.46
4441	ES	136950	BAYABAO PRIMARY SCHOOL	Region X	Lanao del Norte	Tangkal	TANGCAL	BAYABAO	Purely ES	0.46
4442	ES	200533	Beruar Elementary School	Region X	Lanao del Norte	Tangkal	TANGCAL	BERWAR	Purely ES	0.34
4443	JHS	501599	Big Banisilon Integrated School	Region X	Lanao del Norte	Tangkal	TANGCAL	BIG BANISILON	ES and JHS	0.33
4444	ES	501602	Pelingkingan Integrated School	Region X	Lanao del Norte	Tangkal	TANGCAL	PELINGKINGAN	ES and JHS	0.35
4445	JHS	501602	Pelingkingan Integrated School	Region X	Lanao del Norte	Tangkal	TANGCAL	PELINGKINGAN	ES and JHS	0.35
4446	ES	127264	Roxas ES	Region X	Misamis Occidental	Aloran	ALORAN	ROXAS	Purely ES	0.5
4447	ES	127265	San Pedro ES	Region X	Misamis Occidental	Aloran	ALORAN	SAN PEDRO	Purely ES	0.39
4448	ES	127281	Naburos ES	Region X	Misamis Occidental	Baliangao	BALIANGAO	NABUROS	Purely ES	0.33
4449	ES	127307	Migsale ES	Region X	Misamis Occidental	Bonifacio East	BONIFACIO	MAPUROG (MIGSALE)	Purely ES	0.35
4450	JHS	305578	Pisaan National High School	Region X	Misamis Occidental	Bonifacio East	BONIFACIO	PISA-AN	JHS with SHS	0.35
4451	ES	127295	Durias Elementary School	Region X	Misamis Occidental	Bonifacio West	BONIFACIO	BOLINSONG	Purely ES	0.49

