Republic of the Philippines
Department of Education
REGION X
SCHOOLS DIVISION OF LANAO DEL NORTE

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DIVISION MEMORANDUM
No. 243, s. 2026

RELEASE OF MID-YEAR BONUS 2026

To: ALL TEACHING AND NON-TEACHING PERSONNEL
This Division

1. DBM Budget Circular No. 2017-2, "**Rules and Regulations on the Grant of the Mid-Year Bonus for FY 2017 and Years Thereafter**", is issued to prescribe the rules and regulations on the grant of the Mid-Year Bonus to government personnel for FY 2017, and years thereafter, pursuant to Executive Order (EO) No. 201, s. 2016, entitled "Modifying the Salary Schedule for Civilian Government Personnel and Authorizing the Grant of Additional Benefits for Both Civilian and Military and Uniformed Personnel," and Section 57 of the General Provisions under Republic Act (RA) No. 10924 or the FY 2017 General Appropriations Act (GAA).

2. This Circular shall apply to all positions for civilian personnel, whether regular, casual, or contractual in nature and military personnel of the Armed Forces of the Philippines but **not** to those hired without employee-employer relationships and funded from non-Personnel Services appropriations/budgets.

3. Here are some points for reference:

a. The Mid-Year Bonus equivalent to one (1) month basic pay as of May 15 shall be given to entitled personnel not earlier than May 15 of the current year, subject to the following conditions:

i. Personnel has rendered at least a total or an aggregate of four (4) months of service from July 1 of the immediately preceding year to May 15 of the current year;

ii. Personnel remains to be in the government service as of May 15 of the current year;

iii Personnel has obtained at least a satisfactory performance rating in the immediately preceding rating period, or the applicable performance appraisal period

b. Those who have rendered a total or an aggregate of less than four (4) months of service from July 1 of the preceding year to May 15 of the current year, and those who are no longer in the service as of the latter date, shall not be entitled to the Mid-Year Bonus.

5. Immediate dissemination of and strict compliance with this Memorandum are hereby directed.

EDWIN R. MARIBOJOC, CESO V
Schools Division Superintendent

Reference: DBM Budget Circular No. 2017-2
To be indicated in the Perpetual Index under the following subjects:
MID-YEAR BONUS PERSONNEL