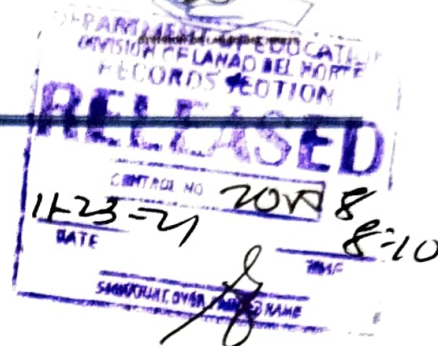




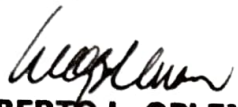
Republic of the Philippines  
Department of Education  
Region X – Northern Mindanao  
**DIVISION OF LANA O DEL NORTE**  
Gov. A. Quibranza Prov'l. Gov't. Compound  
Pigcarangan, Tubod Lanao del Norte  
(063)227 – 6633, (063)341 – 5109  
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## DIVISION MEMORANDUM

No. 371 s. 2021

TO : **All Teaching & Non-Teaching Personnel**  
*This Division*

FROM :   
**EDILBERTO L. OPLENARIA, CESO V**  
Schools Division Superintendent *la*  
*EDM*

SUBJECT : **RELEASE & DOWNLOADING OF YEAR-END BONUS, CASH GIFT  
AND SPECIAL HARDSHIP ALLOWANCE**

DATE : **November 19, 2021**

1. For the information and guidance of all concerned, the **FY 2021 Year-End Bonus and Cash Gift** was already downloaded to your respective account on **November 15, 2021**.
2. The **Special Hardship Allowance** for qualified teachers was downloaded on **November 17, 2021**, in accordance with **DepEd Order No. 039, s.2021** entitled, "**Guidelines on the Provision of Special Hardship Allowance for Public School Teachers**".
3. Immediate and wide dissemination of this Memorandum is desired.