



Republic of the Philippines
Department of Education

REGION X
SCHOOLS DIVISION OF LANA O DEL NORTE



November 19, 2025

DIVISION MEMORANDUM

No. 725, s. 2025

PRE-RETIREMENT SEMINAR FOR TEACHING AND NON-TEACHING PERSONNEL

To: **ALL CONCERNED**
This Division

1. All concerned are hereby directed to attend the Pre-Retirement Seminar for Teaching and Non-Teaching Personnel on December 5, 2025, 9:00 am. at Sto. Niño Parish Formation Center, Sto. Niño Parish Church, Baroy, Lanao del Norte.
2. The objective of this Seminar is to enable participants to:
 - a. construct realistic and effective plans for their retirement;
 - b. gives information to our employees as to necessary documents they must prepare for retirement;
 - c. processes that they must undergo in claiming their benefits; and
 - d. financial literacy.
1. Attached are the List of Participants and Program of Activity.
2. It is understood that in the conduct of this activity there shall be no discrimination in the provision of Learning and Development interventions on account of age, school, gender, civil status, disability, religion, or other similar factors/personal circumstances that run counter to the principles of equal opportunity.
3. This **MEMORANDUM SHALL SERVE AS TRAVEL ORDER**. Travel expenses and other incidentals shall be charged to local funds, subject to accounting and auditing rules and regulations.
6. For information and strict compliance.

EDWIN R. MARIBOJOC, EdD, CESO V
Schools Division Superintendent 1

Encl. List of Participants and Program of Activity
To be indicated in the Perpetual Index

Under the following subjects

PRE-RETIREMENT SEMINAR

JRI-DM PRE-RETIREMENT SEMINAR FOR TEACHING AND NON-TEACHING PERSONNEL



Address: DepEd-Division of Lanao del Norte, Pigcarangan, Tubod, Lanao del Norte
Telephone Nos.: (063) 227 6150
Email Address: lanao.norte@deped.gov.ph
Website: <https://depedldn.com>

Doc. Ref. Code	OpsManual	Rev	00
Effectivity		Page	



Republic of the Philippines
Department of Education
REGION X
SCHOOLS DIVISION OF LANAOS DEL NORTE

Encl. No. ____ to Div. Memo. No. ____ s. 2025

TRAINING ACTIVITY

Pre-retirement Seminar for Teaching and Non-Teaching Personnel

TIME	ACTIVITY	FOCAL PERSON
9:00AM-9:30AM	PRELIMINARIES	
9:30AM – 11:00AM	GSIS Time	GSIS Representatives
11:00AM– 12:00AM	Open Forum	
LUNCH BREAK		
1:00 PM – 2:30 PM	Financial Literacy/Financial Education	Rowena E. Lontayao Education Program Supervisor
2:30 PM – 3:30PM	Documents to Prepare for Retirement and its Processes	Personnel Section
4:30PM-5:00PM	QAME	



Address: DepEd-Division of Lanao del Norte, Pigcarangan, Tubod, Lanao del Norte
Telephone Nos.: (063) 227 6150
Email Address: lanao.norte@deped.gov.ph
Website: <https://depedln.com>

Doc. Ref. Code	OpelManual	Rev	00
Effectivity		Page	

LIST OF PARTICIPANTS

Name of Incumbent	School
Abang, Roel Suminguit	Binuni ES
Abella, Genevieve Patria	Guillermo A. Gimeno ES (Titunod)
Ablin, Maria Carmela Tompong	SDO Proper
Acaso, Amy Aray	Sultan Dimasangcay Mananggolo IS
Agbulos, Arnold Silbol	Lanipao CES
Agpasa, Susan Bactol	Kulasihan ES
Alcopra, Nora Lasponia	SDO Proper
Alquilita, Aida Manginsay	Esperanza ES
Amindato, Badria Abdullah	Basagad PS
Anarig, Fatima Suba	Matampay ES
Ansao, Erma Elegado	Barakanas ES
Anticamara, Danilo Cabasag	Baloi NHS
Apigo, Remy Hadman	Riverside ES
Aragon, Jahannie Rufino	Taporog PS
Arumpac, Jamila Mamangcao	SDO Proper
Abbas, Linang Macapaar	Maria Cristina CS
Asum, Fatima Pangoga	SDO Proper
Balbutin, Felina Viernes	Sapad IS
Bandico, Loreta Estabas	Sergio P. Cerujales, Jr. NHS
Banglan, Maisalam Bucay	Kakai-Renabor ES
Bantilan, Samema Cabatania	Malingao CS
Bayabas, Asliya Ibrahim	Cadayonan ES
Bilao, Saripa Dimaampao	Kalanganan ES
Bongcawil, Lilibeth Mainit	Liangnan West ES
Bongcawil, Dolly Ignacio	Liangnan East ES
Borja, Anelyn Benito	Butadon ES
Borongan, Merlyn Cenas	Libertad ES
Borromeo, Ana Maria Langcay	Manga IS
Cabungcal, Norma Sabang	Camp Allere ES
Cadallo, Josephine Amparado	Patudan ES
Cane, Araceli Mampao	Felix Suson Dablo ES
Canillo, Lyn Leopoldo	Marcela T. Mabanta NHS
Catubay, Melgin Pison	Pikalawag IS
Cerujales, Hipolita Apas	Sergio Mata ES
Colalo, Rasmia Osmeña	Sugod ES
Daluma, Faridah Lomangcolob	Bubong Paco PS
Dayondon, Adonis Subingsubing	Pigcarangan IS
Mission, Junelyn Ferolino	F. Yaya Mem ES
Dela Peña, Yeldez Enad	Maranding CES
Deloria, Grace Monera	Kalinaw-Kalilintad IPS
Delos Reyes, Eugene Orendain	Pantar NHS
Denore, Maribel Galleros	Sultan Membisa Langcay ES (Mukas)
Derongawan, Sobaida Maratabat	Sigayan ES
Dimaampao, Pacita Bayabas	Kauswagan CES
Disomimba, Rocon Mama	Tongcopan PS
Dominguez, Jesusa Amacna	Taguitic IS
Doro, Noraisa Bucua	Baloi Central ES
Dotado, Eulidesa Villondo	Saavedra ES

LIST OF PARTICIPANTS

Name of Incumbent	School
Durato, Domin Yabo	Magsaysay CS
Ebina, Mary Joy Gimena	El Salvador ES
Egot, Flordeliza Dela Peña	Maranding CES
Galbinez, Marie Lou Suela	Balili CES
Ganzon, Corsevene Jasmine Caballero	LNPSTHS
Gordoncillo, Emenioneth Francisco	Lanao del Norte NCHS
Guzman, Janet Nicolas	Saavedra ES
Idal, Emelita Langoyan	Dableston ES
Jimenez, Lydia Esguerra	Purakan ES
Jul, Raydene Esmalde	Pantao Ragat Agro-Ind. HS
Jusayan, Renero Suelo	Simpak ES
Jusayan, Maria Fe Dano	Simpak ES
Labe, Sittie Macaagal	Carcum PS
Lacang, Sarah Rico	Kauswagan CES
Lapeña, Gerry Payoha	Arsenio A. Quibranza NHS
Lauron, Nelín Romaguera	Dongo-an ES
Lios, Casamina Banie	Pantao Ragat CS
Makil, Ominsalam Sarilama	Olango IS
Malaubang, Josephine Alipio	Lanipao CES
Malic, Lumin Rascal	Pendulonan ES
Malomalo, Nisah Aragon	Bulao PS
Malubay, Violeta Calasang	Alegria ES
Mamalagon, Fe Tañales	Riverside ES
Manamparan, Diamona Abubacar	Calibao ES
Mananquil, Nimfa Gayanelo	Kolambugan CS
Mangao, Alice Molato	Esperanza ES
Mangondaya, Pareday Tataro	Baloi Central ES
Mantuhac, Elizabeth Cabatania	Malingao CS
Manubac, Mariam Suba	Momungan ES
Mapandi, Mariam Alonto	SDO Proper
Mapandi, Sarah Dapuyay	Kolambugan CS
Mapatac, Juliet Maghanoy	Diego H. Patigayon NHS
Marandacan, Rasmia Sarip	Abaga IS
Maruhom, Omairah Mauyag	Sultan Ali Dimaporo MIS
Masacal, Nora Sangbaan	Sultan Naga Dimaporo MIS
Matchete, Encarnacion Dayle	Rufo Dela Cruz IS
Matulac, Rossetti Sildo	LNPSTHS
Mejorada, Margie Ronulo	Marcela T. Mabanta NHS
Mindalano, Amenodin Alonto	SDO Proper
Montilla, Noronisah Garangan	Pendulunan ES
Mulituba, Noronisa Pundaodaya	Matampay ES
Mustapha, Maimona Azis	Cabasagan ES
Namra, Putri Candang	SDO Proper
Nasser, Noronisah Dimacangan	Bubong Paco PS
Natavio, Jessica Tupaz	Baroy CS
Nery, Edwina Vallecer	Linamon CS
Opamen, Brenda Simbajon	Baroy CS
Orong, Irish Paler	Atanacia Logronio IS

LIST OF PARTICIPANTS

Name of Incumbent	School
Pacote, Nor-Aine Arumpac	Matampay ES
Palao, Norwin Felesaria	Lanao del Norte NCHS
Pancipanci, Rodeoscita Anne Oppen	Binuni-Demologan NHS
Pantinople, Nelfa Carlon	Gumagamot ES
Pepe, Saira Simon	Batal ES
Polayagan, Mona Disomimba	Tongcopan PS
Potawan, Dibolawan Bucay	Somiorang PS
Remo, Maria Fe Molde	Lindongan ES
Reyes, Novelyn Castillon	Pedro Buca MES
Rica, Brenda Namoc	Sergio Mata ES
Salomon, Girlie Dela Cruz	Bansarvil ES
Sevillano, Grace Regis	Abaga Central ES
Solatorio, Marilou Obina	Maliwanag ES
Sumagang, Ruth Navarro	Pinpin ES
Supiter, Julieta Dacones	Deogracias Urbano Tenazas MS
Tabelon, Filda Peñaflor	Manan-ao ES
Taladua, Marilyn Marcelo	Riverside ES
Tangcolo, Fatima Pango	Pangi ES
Tiongco, Jerome Cardenas	Lanao del Norte NCHS
Trinidad, Helen Belaca-Ol	F. Ylaya Mem ES
Tumog, Pacita Ibrahim	Pili PS
Umpar, Norcaya Macabanding	Pangi ES
Usman, Deora Baragir	Bago Ingud PS
Ventures, Felixberto Paquit	Magsaysay NHS
Vergeire, Vicy Tello	Pedro Buca MES
Vicoy, Elgin Abong	Bualan ES
Yurong, Jaime Ybasan	Abucay -Cancamo ES (Olango)
Yurong, Esmeralda Balili	Baroy CS