



Republic of the Philippines
Department of Education
REGION X

SCHOOLS DIVISION OFFICE OF LANA DEL NORTE

DEPED LANA DEL NORTE		
RECORDS SECTION CONTROL NO. <u>10986</u>		
RELEASED		
24 MAY 2023	4:41	<i>[Signature]</i>
DATE	TIME	BY

24 May 2023

DIVISION MEMORANDUM

No. 230, s. 2023

**PARTICIPANTS TO THE ORIENTATION ON MERIT SELECTION PLAN AND
RECRUITMENT, SELECTION, AND APPOINTMENT IN THE DEPARTMENT
OF EDUCATION FOR DIVISION HRMPSB MEMBERS**

To: Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
Chief Education Supervisor, School Governance and Operations Division
Public Elementary and Secondary School Heads
All Others Concerned

- Anent Regional Memorandum No. 272, s. 2023 titled **Merit Selection Plan (MSP) and Recruitment, Selection, and Appointment (RSA) in the Department of Education Orientation for All HRMPSB Members**, the following members of the Division Human Resource Merit Promotion and Selection Board are directed to participate in the aforementioned activity on May 29-30, 2023 at the Audio-Visual Center (AVC), 3rd Floor, DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City:
 - Jayvy C. Vegafria – OIC-ASDS, HRMPSB Chair
 - Maria Carmela T. Ablin – SGOD Chief ES, HRMPSB Member
 - Armando B. Pasok – Administrative Officer V, HRMPSB Member
 - Darrell T. Tomarong – Administrative Officer IV, HRMPSB Member
 - Mary Grace Yap – Elementary School Principal II, HRMPSB Alternate Member
 - Cherry Beth A. Gupit – Administrative Officer IV, HRMPSB Alternate Member
- Participants are advised to register ahead at <https://tinyurl.com/PRREGhrmpsborient>.
- Attached is the indicative schedule of activities for the information of all concerned.
- The participants' travel and accommodation expenses shall be charged against local funds while the snacks and meals shall be covered by the Regional Office's funds, subject to the usual accounting and auditing rules and regulations.
- Queries relative to this matter can be relayed to Jayvy C. Vegafria, OIC, Office of the Assistant Schools Division Superintendent at 09364739395.
- Immediate and wide dissemination of this Memorandum is desired.



Address: Pigcarangan, Tubod, Lanao del Norte
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EDWIN R. MARIBOJOC, EdD, CESO V
Schools Division Superintendent

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

APPOINTMENT

RECRUITMENT

SELECTION

TRAINING

JCV/DM – Participants to the Orientation on MSP and RSA in the Department of Education
May 24, 2023



Address: Pigcarangan, Tubod, Lanao del Norte

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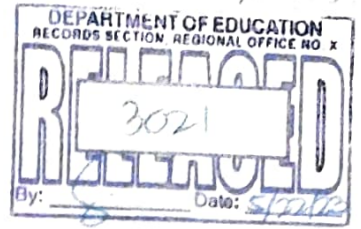
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<https://tinyurl.com/PREREGhrmpsborient>

Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO

PREREGhrmpsborient

May 19, 2023

REGIONAL MEMORANDUM
No. 222, s. 2023

**MERIT SELECTION PLAN (MSP) AND RECRUITMENT SELECTION
AND APPOINTMENT ORIENTATION FOR ALL HRMP SB MEMBERS**

To: **Schools Division Superintendents**
All Others Concerned

1. Pursuant to **DepEd Order No. 09, s. 2022** titled **The Department of Education Merit Selection Plan** and **DepEd Order No. 07, s. 2023** titled **Guidelines on Recruitment Selection and Appointment in the Department of Education**, the new MSP and RSA guidelines and documentary requirements shall be implemented in the hiring and promotion of all teaching, teaching-related and nonteaching positions and shall stipulate the basic principles, general policies, and specific guidelines, procedures, and criteria in the recruitment, selection, and appointment of personnel of the various positions in the Department of Education (DepEd).
2. Hence, this Office will facilitate an orientation for all Region X HRMP SB members at the Audio-Visual Center (AVC), Third Floor, DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City, on May 29-30.
3. Attached is the indicative schedule of activities for the information of all concerned.
4. The participants' travel and accommodation expenses shall be charged to their local funds while the snacks and meals shall be covered by the Regional Office's (RO) funds, subject to the usual accounting and auditing rules and regulations.
5. This Office directs the immediate and wide dissemination of this Memorandum.


DR. ARTURO B. BAYOCOT, CESO III
Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subject:

MSP ORIENTATION

HRDD/reno



**MERIT SELECTION PLAN (MSP) AND RECRUITMENT SELECTION
AND APPOINTMENT ORIENTATION FOR ALL HRMP SB MEMBERS**

Audio-Visual Center (AVC), Third Floor, DepEd Regional Office X,
Zone 1, Upper Balulang, Cagayan de Oro City
May 29-30, 2023

Indicative Program of Activities

Day /Time	Day 1	Day 2
8:00-8:15	Arrival/Registration <i>Opening Program</i> <ul style="list-style-type: none">• National Anthem• Doxology• DepEd Quality Policy Statement• Statement of Purpose• Message: Dr. Federico P. Martin, CESO V, OIC-Office of Assistant Regional Director• Message: Dr. Arturo B. Bavocot, CESO III, Regional Director	Morning Preliminaries
8:15-9:00		RSA Guidelines, Salient Points and Criteria
9:00-10:00		
10:00-10:30		
10:30-11:00	DepEd HR Framework	Appointment, Discretionary Power, Protest
11:00-12:00		
12:00-1:00	Lunch Break	
1:00-2:00	DepEd PRIME-HR	CSC Resolution No. 1800582
2:00-3:00		
3:00-4:00	Salient Features of the DepEd MSP	Synthesis
4:00-5:00		Closing Activity Ways Forward