



Republic of the Philippines
Department of Education

REGION X

SCHOOLS DIVISION OF LANAOS DEL NORTE



August 4, 2025

Division MEMORANDUM

No. 420, s. 2025

**ORIENTATION ON THE IMPLEMENTATION OF DEPARTMENT
ORDER NO. 016, s. 2025 (GUIDELINES ON THE GRANT OF MEDICAL
ALLOWANCE TO DEPED PERSONNEL)**

To: Assistant Schools Division Superintendent
Administrative Officer V
Accounting Office Head
Budget Office Head
ICT Officer
HR Office Head
Administrative Officer II
Budget Office (Adas-III)
Admin. Office (Adas-III)
Admin. Office (Ada-VI)
This Division

1. In compliance with Department Order (D.O.) No. 016, s. 2025 titled "Guidelines on the Grant of Medical Allowance to DepEd Personnel", this office hereby schedules an orientation program to ensure the proper dissemination, understanding, and implementation of the said policy.
2. Objectives:
 - a) To clarify the provisions of D.O. No. 016, s. 2025, including eligibility criteria, documentary requirements, and procedures for availing the medical allowance.
 - b) To ensure accurate and timely processing of claims by administrative personnel.
 - c) To address questions and concerns regarding the policy.
3. Held on August 11, 2025 8:00 Am to 5:00 Pm at Evergreen Gardens, Esperanza, Bacolod, Lanao del Norte.
4. Travel and other incidental expenses in the said activity shall be charged against local funds subject to the usual auditing and accounting policies, rules, and regulations.



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5. This Memorandum serves as a Travel Authority.
6. Immediate dissemination and strict compliance with this memorandum are highly enjoined.

EDWIN R. MARIBOJOC, CESO V
Schools Division Superintendent

Encl: List of Participants
Ref: As stated



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Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF LANA DEL NORTE

ANNEX A OF MEMORANDUM NO. 420, s. 2025

ORIENTATION ON THE IMPLEMENTATION OF DEPARTMENT ORDER NO. 016, s. 2025 (GUIDELINES ON THE GRANT OF MEDICAL ALLOWANCE TO DEPED PERSONNEL)

LIST OF PARTICIPANTS			
MARIBOJOC, EDWIN R.	CATUBIG, BERNADETH S.	MANGANSAN, NASIDAH M.	TAGORANAO, NOR-AIFAH C.
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ARDON, TORR AURELIO M.	COTONGAN, SAHARA D.	MAUYAG, FARHANA	TIONGCO, CRISELDA M.
PADAYHAG, EMILY S.	DAYONDON, MARCH IVAN KARL	MOCALI, NOROL IMAN	TOLERO, HAN GRETTEL S.
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MABAO, WILSON	DINGAL, SHARLENE MAE	MUSTAPHA, ASNAIRA M.	TUBIO, FELICE NOVIE S.
UY, FEMA P.	PAMOTONGAN, JENEVEVE D.	MUSTAPHA, SAMSIA D.	VALLES, HYRA DAVE
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ABUAT, NORHANIFA P.	EGUE, SITTIE HANNAH ALYSSA	NASSER, JOHAINY	ZAMORA, MELODY M.
ALERIA-PINA, LEAH ANDRIN	EPIE, SAMSODEN T.	NAVISES, RICHEEL LEE D.	UMPA, AIZA
ALOYUDAN, NORHANAH A.	ESTOR, RICHARD D	NUEZ, THERESE VERONICA A.	H. FAHAD FARIDA
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AMPASO, RAIHANA D.	GAMOR, SALIMA A.	OLONGAYO, ANGELIE A.	DISOMANGCOP, JUNAID R.
ANDAM, IVY MAE C.	GONZAGA, FRANK LYNNE P.	PACLIPAN, IMMARLO	MAMARINTA, JUNAIRAH P.
ANDING, MA JINBELLE M.	GUBATEN, NOROLAIN A.	PACTOL, ALYN O.	BACALSO, MELOGEN
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ASI, HASMIN ALUG	JUMALON, MELINDA L.	POSADAS, MERIDETH S.	CABUNGAL, JANE J.
ASUM, ALFAIZZAH JAHIRAH P.	JUTBA, DAN JR A	PREAGIDO, PRIMITIVO JR. P.	
ATAR, SAHIRA T.	KILAT, JHUMAR	RABAGO, EUNICE GAY G.	
AZCUNA, KEN B	LAHOYLAHOY, RHODORA R.	RANGAIG, NORHANNA D.	
BADILLES, LORELA D.	LATOJA, RIZZEL	RATABAN, RAKISAH M.	
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BALATERO, GLAIZA H.	LIAWAO, JOHAIRA M.	RINIBATAN, ROSAIFAH D.	
SARATOBIA, JENNY ROSE	LIMBONA, JANIMAH C.	RODRIGUEZ, EILEEN ROSE B.	
BAMBA, ARNOLD SERGEI A.	LIMOT, HONEY LEE	RAS, SAIRA ALEAH R.	
BANGUIS, CLAIR L	LOMABAO, NASRODIN D.	SANAYON, BELIANTE A.	
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BARICUATRO, ALICE B	MACADAR, DAYANG	SENO, DANIGENE A.	
BASSIR, NORHALIMAH C.	MACAPANDO, HANIFAH D.	SIBAY, JEFFERED	
BONGAROS, JERYL MAE M.	MACKNO, FATMA RAHIMA M.	SOLAIMAN, ASPHIA M.	
BROBO, MARICRIS B.	MADERAL, NEMZI B .	SUCOD, NORHANA M.	
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CADUSALE, EDEN FE M	MALAUABANG, JOEL A.	SULTAN, JONNA R.	
CANON, ALDON D.	MAMARINTA, ASNAIRAH P.	DENSING, NIKKI S.	
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