



Department of Education  
Region X  
**LANAO DEL NORTE DIVISION**  
Gov. A. Quibranza Prov'l. Gov't. Compound  
Pigcarangan, Tubod Lanao del Norte  
(063)227 – 6633, (063)341 – 5109  
[lanao.norte@deped.gov.ph](mailto:lanao.norte@deped.gov.ph)



**DIVISION MEMORANDUM NO. 148, s. 2020**

**TO :** Assistant Schools Division Superintendent  
Chief Education Supervisors  
Division Office Personnel  
Elementary & Secondary School Principals  
All Others Concerned  
*This Division*

**FROM:**   
EDILBERTO L. OPLENARIA, CESO V  
Schools Division Superintendent

**SUBJECT:** IMPLEMENTATION OF NEW SETS OF DEPED UNIFORM DESIGNS  
FOR SCHOOL YEARS 2020-2021 AND 2021-2022

**DATE:** March 25, 2020

1. With reference to the attached DepEd Unnumbered Memorandum dated March 20, 2020 titled as ***Decision of the Department of Education (DepEd) Executive Committee (ExeCom) to Implement New Sets of DepEd Uniform Designs for School Years 2020-2021 and 2021-2022***, this Office hereby informs the field of its upcoming implementation.
2. As stated in the same issuance, the annual clothing and uniform allowance in the amount of **Six Thousand Pesos (P6,000.00)** shall be disbursed immediately to all personnel upon the release of the **Notice of Cash Allocation** from the **Department of Budget and Management (DBM)**.
3. Immediate and wide dissemination of this Memorandum is desired.

#GO100



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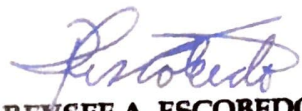
**Republic of the Philippines**  
**Department of Education**  
OFFICE OF THE UNDERSECRETARY

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**MEMORANDUM**

**FOR** : Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Others Concerned

**FROM** :  **ANNALYN M. SEVILLA**  
Undersecretary for Finance

  
**Atty. REVSEE A. ESCOBEDO**  
Undersecretary for Field Operations,  
Personnel, Employees Welfare and DEACO

**SUBJECT** : Decision of the Department of Education (DepEd) Executive Committee (ExeCom) to Implement New Sets of DepEd Uniform Designs for School Years 2020-2021 and 2021-2022

**DATE** : March 20, 2020

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The Department of Education Uniform Committee (DUC) for School Years 2020-2021 and 2021-2022 through the issuance of DepEd Memorandum No. 017, s. 2020 was created to facilitate and prepare the guidelines for the selection of the uniform designs and materials that will be most appropriate and suitable for the teachers and non-teaching employees.

Accordingly, the DUC recommended to the ExeCom new sets of uniform designs to be implemented for teaching and non-teaching personnel for School Years 2020-2021 and 2021-2022.

In view of this, the DepEd announces the decision of the ExeCom that there will be new sets of national uniforms to be used by the DepEd Personnel; four (4) sets for the Teaching and two (2) sets for the Non-Teaching Personnel for School Years 2020-2021 and 2021-2022, with consideration of the following guidelines:

- a. General availability of the textile materials in the market;
- b. Comfort and durability of the textile materials. The quality of the fabric should be adaptable to the weather conditions and the environment of concerned personnel; and
- c. Over-all look. The design of the uniform should be presentable and should convey modesty and integrity. Age, body built, and skin tone will also be considered in the design process.



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The design of the uniforms will be in the simplest form to allow unrestricted movement. No specific textile/fabric will be prescribed, for as long as the fabric used will follow the guidelines set that will be captured in a separate memorandum to be released by the end of April 2020, or when regular/normal operations resume.

Only the approved national uniforms should be used by both teaching and non-teaching personnel. But a transition period will be observed to allow ample time for employees to prepare, and the new set of prescribed uniforms shall be used starting January 2021 which will form part of a separate memorandum to be released.

The annual clothing and uniform allowance in the amount of **Six Thousand Pesos (P6,000.00)** shall be released to all personnel, **immediately** upon the release of the Notice of Cash Allocation from DBM.

Immediate dissemination of this Memorandum is desired.

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