



Republic of the Philippines  
**Department of Education**  
 REGION X

**SCHOOLS DIVISION OF LANA O DEL NORTE**

<b>DEPED LANA O DEL NORTE</b> RECORDS SECTION CONTROL NO. <u>1600</u>		
<b>RELEASED</b>		
0 MAY 2026 DATE	<u>11:54</u> TIME	<u>May</u> BY

May 20, 2026

DIVISION MEMORANDUM

No. 259, s. 2026

**CALL FOR APPLICATION FOR MEDICAL OFFICER III (SGOD)**

To: Assistant Schools Division Superintendent  
 Chief of Functional Divisions  
 Division Office Personnel

Public Elementary and Secondary School Heads  
 All Others Concerned

1. This Office calls for the submission of applications for Medical Officer III assigned at School Governance and Operations Division (SGOD). The assessment shall abide with the guidelines, procedures, and criteria of DepEd Order No. 007, s. 2023, otherwise known as "Guidelines on the Recruitment, Selection, and Appointment in the Department of Education".
2. all applicants and personnel concerned are directed to refer to Attachment A: Detailed Hiring Guidelines and Application Procedures for information regarding the Qualification Standards, key timelines, required documents and submission instructions.
3. Immediate dissemination of and strict compliance with this Memorandum are hereby directed.

**EDWIN R. MARIBOJOC, CESO V**  
 Schools Division Superintendent

Reference: Attachment A: Detailed Hiring Guidelines and Application Procedures  
 To be indicated in the Perpetual Index under the following subjects:  
 HIRING NOTICE OF VACANCY PERSONNEL



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Doc. Ref. Code	SDO-OSDS-F001	Rev	00
Effectivity	3.2.26	Page	1 of 1



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*Attachment A*

### Detailed Hiring Guidelines and Application Procedures

<b>Position Title</b>	Medical Officer III	<b>Salary Grade</b>	21
<b>Parenthetical Title</b>		<b>Governance Level</b>	SDO
<b>Office/Bureau/Service</b>		<b>Unit/Division</b>	School Governance & Operations Division
<b>Reports to</b>	Chief Education Supervisor (SGOD)		
<b>Positions Supervised</b>			
<b>JOB SUMMARY</b>			
To promote, protect and maintain the physical and mental well-being and readiness of learners to learn, by planning, formulating strategies for health and nutrition programs, to provide supervisory function to health personnel in the conduct and monitoring of Health and Nutrition Program Services and establishment of viable and sustainable linkages with educational partners and stakeholders.			
<b>QUALIFICATION STANDARDS</b>			
<b>A. CSC Prescribed Qualifications</b>			
Education	Doctor of Medicine		
Experience	At least 1 year of relevant experience in the practice of Medicine		
Eligibility	RA 1080 (Physician's Licensure Exam)		
Trainings	4 hours of relevant training		
<b>B. Preferred Qualifications</b>			
Education	Preferably with MA in Public Health, Public Administration, Management, Health Education or relevant field		
<b>KEY RESULT AREAS</b>	<b>DUTIES AND RESPONSIBILITIES</b>		
Health Program and Services	<ul style="list-style-type: none"> <li>• Plans and formulates policies strategies and guidelines on Health and Nutrition Programs of the Schools Division Office</li> <li>• Monitor and evaluate the implemented School Health and Nutrition Programs of the Schools Division Office for the direct benefit of the learners</li> <li>• Prepares and submits periodic reports of accomplishments</li> </ul>		
Nutrition Program Service	<ul style="list-style-type: none"> <li>• Monitor, Evaluate and Report the Nutritional Status of learners in the Schools Division Office</li> <li>• Develop, Design, Implement, Evaluate, Monitor and Report Sustainable Feeding Programs for the identified Severely Wasted and Wasted Learners of the Schools Division Office</li> <li>• Ensure Compliance and Implementation of Nutrition Programs to Nutritional Standards in Food preparation</li> </ul>		
Partnership	Establishes, Maintains and Sustains Partnerships and Agreements with other agencies and stakeholders based on Dep ED Established Standards for Health and Nutrition Programs.		



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**ANNOUNCEMENT: Mandatory Compliance for Medical Officer III Applicants**

The Department of Education – Schools Division of Lanao del Norte, through the Personnel Unit, is pleased to announce the opening of applications for Medical Officer III for School Governance & Operations Division in the Schools Division Office. Our hiring process strictly adheres to the principles of **Merit, Competence, Fitness, Accountability, Transparency, and Equal Opportunity** as mandated by **DepEd Order No. 007, s. 2023**.

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**Action Required: Review of RSA Procedures**

To ensure a fair and transparent selection process, **ALL APPLICANTS MUST READ AND COMPLY** with the instructions stated herein before submitting any application documents.

It is **MANDATORY** that you familiarize yourself with the official guidelines and criteria:

1. V. Procedures – *Enclosure No. 1 to DepEd Order No. 007, s. 2023*
2. Criteria and Point System for Hiring and Promotion to Non-Teaching Positions – *Enclosure No. 5 to DepEd Order No. 007, s. 2023*

Understanding these provisions is crucial as it informs you of the entire **Recruitment, Selection, and Appointment (RSA)** process and how points are awarded. This measure is put in place to ensure maximum transparency in selecting qualified candidates.

**PROCEEDING TO SUBMISSION SIGNIFIES YOUR FULL UNDERSTANDING AND COMPLIANCE WITH THE CITED DEPED ORDER.**

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**DETAILED SUBMISSION INSTRUCTIONS:**

(\*Required Documents)

**IMPORTANT REMINDER:** Kindly **READ ALL THE INSTRUCTIONS** attached herein to avoid any inconveniences with your application. Moreover, please make sure that all documents are **CLEAR** and **READABLE**. Unclear or pixelated documents shall not be considered and may lead to possible exclusion from the pool of applicants.

- A. **Letter of Intent\*** – Must be addressed to **EDWIN R. MARIBOJOC, CESO V**, Schools Division Superintendent of Department of Education – Schools Division of Lanao del Norte. Kindly **INDICATE THE POSITION** you are applying for.
- B. **Duly accomplished Personal Data Sheet (PDS) (CS Form No. 212, Revised 2025) with Work Experience Sheet(WES)\*** – please ensure that **ALL PAGES MUST BE SIGNED** and your **THUMBMARK, PICTURE, and SIGNATURE OVER PRINTED NAME OF PERSON ADMINISTERING OATH** are ON THE 4<sup>TH</sup> PAGE of your PDS.

IMPORTANT NOTE:



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**For PDS:** Applicant must ensure all details and information are correct and updated from page 1-4.

**For WES:** applicant must include previous and current work experience, accomplishments, and detailed job functions and duties. These experiences must be reflected and must be consistent with your accomplished PDS.

C. Photocopy of valid and updated **PRC License/ID** and **Certificate of Eligibility\*** (must be CLEAR and READABLE)

D. Photocopy of **Transcript of Records and Diploma\***

IMPORTANT NOTE FOR POINTING/SCORING SYSTEM:

For applicants with earned units leading to Master's and/ or Doctorate degree/s, kindly attach any of the following:

- Transcript of Record (if graduated)
- Certificate of Completed Academic Requirements (if CAR)
- Certificate of Units Earned (if Unit's earner)

E. Photocopy of **Certificate of Employment, Contract of Service, or duly signed Service Record, if available**

F. Photocopy of **latest appointment, (for internal applicants who applied for promotion)**

G. Photocopy of relevant **Certificate/s of Training and seminars attended, if available**

IMPORTANT NOTE:

Applicants shall ensure that all certificates must be CLEAR and READABLE and are consistent with the declared trainings in Personal Data Sheet.

Applicants must include only those trainings that are RELEVANT to the position.

Note: Unclear or pixelated certificates shall not be considered for the purpose of qualifications and scoring.

H. Photocopy of required **Performance Ratings in the last rating period(s) covering one(1) year performance in the current/latest position prior to the deadline of submission, if applicable**

I. , **Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent (Annex C)\*** notarized by the following authorized officials:

*President; Vice President; Members and Secretaries of both Houses of Congress; Members of the Judiciary; Secretaries of the Departments; provincial governors and lieutenant-governors; city mayors; municipal mayors; bureau directors; regional directors; clerk of courts; registrar of deeds; other civilian officers in the public service of the government of the Philippines whose appointment are vested in the President and are subject to confirmation by the Commission on Appointments; all other constitutional officers; punong barangay; and notaries public (Reference: Section 41 of R.A. 10755)*



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- J. Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:
- i. Means of Verification (MOVs) showing **Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment.**
  - ii. Photocopy of the **Performance Rating** obtained from the relevant work experience, if Performance Rating in *Item (H)* is not relevant to the position to be filled.

**GENERAL REMINDERS:**

- Prior to submission of documents, applicants are advised to read the qualification standards and performance requirements set for the position to initially assess the fitness of their profile to the required standards.
- Use a long brown folder with the corresponding lettered tab as indicated above.
- **Applicants who fail to submit the required documents within the given deadline SHALL NOT BE INCLUDED in the official pool of applicants.**
- Updates relative to application shall be provided via email and SMS. Hence, we encourage all applicants to keep their line of communication active for updates.
- Now, we assume that you are already aware of the documentary requirements, please submit your application to the **Personnel Section**, through the **Records Section**, on or before **2:00 PM of June 8, 2026.**

**The Department of Education – Schools Division of Lanao del Norte adheres to the existing general policy of no discrimination based on gender identity, sexual orientation, disabilities, religion and/or indigenous group membership in the implementation of its Merit Selection and Promotion Plan.**



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