



Republic of the Philippines
Department of Education
REGION X

SCHOOLS DIVISION OF LANA DEL NORTE

DEPED LANA DEL NORTE		
RECORDS SECTION CONTROL NO. <u>32519</u>		
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DIVISION MEMORANDUM

No. 499, s.2025

**DISSEMINATION OF DEPED ORDER NO. 024, S. 2025 – GUIDELINES ON
THE IMPLEMENTATION OF THE EXPANDED CAREER PROGRESSION
SYSTEM FOR TEACHERS AND SCHOOL HEADS**

To: Assistant Schools Division Superintendent
Division Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

1. This Office reiterates the provisions of DepEd Order No. 024, s. 2025, entitled "Guidelines on the Implementation of the Expanded Career Progression System (ECPS) for Teachers and School Heads in the Department of Education."
2. All concerned are hereby directed to disseminate this issuance to the widest extent possible within your respective jurisdictions to ensure awareness, understanding, and compliance.
3. The Order provides the policies and guidelines in the implementation of the Expanded Career Progression (ECP) System in DepEd, pursuant to Executive Order No. 174, s. 2022 and Department of Budget and Management (DBM) – DepEd Joint Circular No. 01, 2. 2025.
4. For reference, the full text of DepEd Order No. 024, s. 2025 may be accessed and downloaded through the official DepEd website via this link:
https://www.deped.gov.ph/wp-content/uploads/DO_s2025_024r.pdf
5. A separate memorandum prescribing the requirements and timeline for the submission of reclassification applicants shall follow.
6. Immediate Dissemination and strict compliance with this Memorandum are directed.

EDWIN R. MARIBOJOC, CESO V
Schools Division Superintendent



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