



Republic of the Philippines  
**Department of Education**  
 REGION X  
 SCHOOLS DIVISION OFFICE OF LANA DEL NORTE

**DEPED LANA DEL NORTE**  
 RECORDS SECTION CONTROL NO. 08947  
**RELEASED**

12 6 APR 2023

DATE

9:15

TIME

BY

25 April 2023

DIVISION MEMORANDUM  
 No. 176 , s. 2023

**DESIGNATION OF PERSONNEL CONSTITUTING THE SUB-COMMITTEES  
 FOR THE SELECTION AND HIRING OF TEACHER APPLICANTS TO  
 TEACHER I POSITIONS IN KINDERGARTEN, ELEMENTARY,  
 JUNIOR HIGH SCHOOL, AND SENIOR HIGH SCHOOL**

To: Assistant Schools Division Superintendent  
 Chief Education Supervisor, Curriculum Implementation Division  
 Chief Education Supervisor, School Governance and Operations Division  
 Public Elementary and Secondary School Heads  
 Service/Unit Heads  
 All Others Concerned

1. Based on the recommendation of the Human Resource Merit Promotion and Selection Board (HRMPSB), this Office designates the following personnel to constitute the sub-committees to assist the HRMPSB in the process of comparative assessment of Teacher I applicants:

<b>Kindergarten and Elementary (K to 6)</b>		
<b>Chair:</b>	Maria Carmela T. Ablin	Chief ES, SGOD
<b>Group 1:</b>		
Members: 1.	Josephine Viscaya	PSDS
2.	Marites Cabigas	School Head
3.	Felda Cuevas	School Head
<b>Group 2:</b>		
Members: 1.	Arlene T. Manginsay	EPS-SGOD
2.	Joy Ignacio	School Head
3.	Monisa P. Maba	EPS-CID
<b>Group 3:</b>		
Members: 1.	Jasmin Marohom	School Head
2.	Cristina Inao	School Head
3.	Mildred Abella	School Head
<b>Group 4:</b>		
Members: 1.	Ervin Planas	PSDS
2.	Alvin Perez	School Head
3.	Bridget Abalorio	SEPS
<b>Group 5:</b>		
Members: 1.	Marife Vicoy	EPS-CID
2.	Grace Deloria	School Head
3.	Soledad Cabardo	School Head



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<b>Junior High School (JHS)</b>		
<b>Chair:</b>	Maria Eva S. Edon	Chief ES, CID
<b>Group 1: English</b>		
Members: 1.	Dennis B. Dozano	EPS-CID
2.	Wilma B. Obatay	School Head
3.	Fatima P. Asum	School Head
<b>Group 2: Filipino</b>		
Members: 1.	Joselito C. Epe	PSDS
2.	Helen C. Torres	School Head
3.	Anisa Disocor	School Head
<b>Group 3: Mathematics</b>		
Members: 1.	Superiano A. Maglangit	PSDS
2.	Jamila M. Arumpac	PSDS
3.	Dante M. Alboroto	School Head
<b>Group 4: Science</b>		
Members: 1.	Rowena E. Lontayao	EPS-CID
2.	Jaime Y. Yurong	School Head
3.	Norhattah C. Daud	PSDS
<b>Group 5: Araling Panlipunan</b>		
Members: 1.	Angelito D. Barazona	EPS-CID
2.	Ricardo S. Abalo	PSDS
3.	Ellen de Guzman	School Head
<b>Group 6: TLE</b>		
Members: 1.	Amelita S. Bagol	PSDS
2.	Apolonio M. Marohom	PSDS
3.	Jestoni G. Jueves	School Head
<b>Group 6: MAPEH</b>		
Members: 1.	Robin L. Tabar	EPS-CID
2.	Sheigred C. Espinosa	School Head
3.	Raul P. Abella	School Head
<b>Group 6: EsP</b>		
Members: 1.	Mary Arlene C. Carbonera	PSDS
2.	Mamilawan S. Cali	PSDS
3.	Rolando B. Azarcon	School Head
<b>Senior High School (SHS)</b>		
<b>Group 1: English</b>		
Members: 1.	Raquel J. Cabusas	School Head
2.	Gerlyn T. Bihag	School Head
3.	Vilma V. Mangubat	School Head
<b>Group 2: Filipino</b>		
Members: 1.	Nor-amillee A. Sanggacala	School Head
2.	Francisca S. Larin	School Head
3.	Mechora C. Batingal	School Head
<b>Group 3: Mathematics</b>		
Members: 1.	Lorraine Olavides	EPS-CID
2.	Rodulfo C. Villarosa	School Head
3.	Marichu B. Licanda	School Head
<b>Group 4: Science</b>		
Members: 1.	Belen T. Bastillada	EPS-CID
2.	Anisah A. Sinal	School Head
3.	Charlyn A. Aying	School Head



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<b>Group 5: Social Studies</b>		
Members: 1.	Sindao D. Asis	EPS-CID
2.	Pablo B. Nisnisan	School Head
3.	Rodeoscita O. Pancipanci	School Head
<b>Group 6: MAPEH/PE/Sports/Arts and Design</b>		
Members: 1.	Joan Andot	EPS-CID
2.	Estella F. Ymbong	School Head
3.	Norvil Alangilan	School Head
Members: 1.	Carol R. Balwit	EPS-CID
2.	Samanira N. Saripada	PSDS
3.	Imelda Gerali	School Head
<b>Group 8: TVL-ICT, HE, IA &amp; AFA</b>		
Members: 1.	Rosalio R. Vios	EPS-CID
2.	Danilo Anticamara	School Head
3.	Sonia N. Gumilao	School Head
<b>Secretariat</b>		
Elementary: 1.	Alva Joy Mugot	PDO I
2.	Dimple Cabasis	PDO II
3.	Ivy Jumawan	SEPS
Junior High School: 1.	Dayanara Eleni Muscad	AO II
2.	Ivy R. Tion	AO II
3.	Dani Layan	ADAS III
Senior High School: 1.	Wilson Mabao	AO II
2.	Fiel Robinson Sevilla	Registrar I
3.	Claire Banguis	AO II

2. The sub-committees are tasked to perform the following functions subject to the review and validation of the HRMPSB:

a. Evaluate the Education, Training (in hours), Experience (in years) (ETE), LET/LEPT rating (for teachers), and Performance (if applicable) of applicants using the rubrics provided in this Order; and

b. Assess, deliberate, and rate the applicants' competencies on Classroom Observable Strands/Indicators through classroom observation or demonstration teaching; and Non-Classroom Observable Strands/Indicators based on the teacher's demonstration and/or understanding of the indicators through narratives and reflections following the rubrics and protocols provided in this Order.

3. This Memorandum shall serve as Office Order of the selection and hiring sub-committee members effective immediately.

4. All members of the sub-committees are directed to attend the orientation on the criteria and point system covering the selection and hiring of teacher applicants to Teacher I positions on April 25, 2023, 1:00 PM at the Division Office Conference Hall.

4. Queries relative to this matter can be relayed to Jayvy C. Vegafria, OIC, Office of the Assistant Schools Division Superintendent at 09364739395.

5. Immediate and wide dissemination of this Memorandum is desired.



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**EDWIN R. MARIBOJOC, PhD, CESO V**  
Schools Division Superintendent 

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index  
under the following subjects:

HIRING

POLICY

SELECTION

JCV/DM – Designation of Personnel Constituting the Sub-Committees for the Selection and Hiring of Teacher I Applicants

April 25, 2023



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