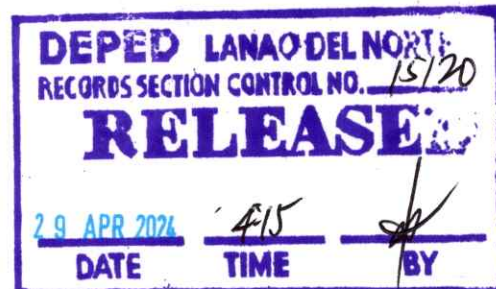




Republic of the Philippines  
Department of Education  
REGION X-NORTHERN MINDANAO  
SCHOOLS DIVISION OF LANA O DEL NORTE



April 29, 2024

DIVISION MEMORANDUM

No. 228 s. 2023

**CONDUCT OF UPSKILLING OF SCHOOL HEADS ON THE EARLY  
LANGUAGE LITERACY AND NUMERACY WITH  
FOCUS ON THE SCIENCE OF READING**

To: Public Schools District Supervisors/Coordinating School Principals  
Public Secondary School Heads  
Public Elementary School Heads  
All Others Concerned

1. In support to DepEd Memorandum No. 173, s. 2019 re: "Hamon: Bawat Bata Bumabasa Program and the Project RAFI, this Division through the Curriculum Implementation Division, shall conduct Upskilling of School Heads on the Early Language Literacy and Numeracy with Focus on the Science of Reading on May 8-10, 2024 on the following venues, to wit:

May 8-9, 2024 - Guian's Function Hall, Baroy, LDN.

May 10, 2024 - FM Posadas ES, Raw-an, Lala, LDN.

2. This activity aims to:

- provide knowledge on teaching early language literacy and numeracy through the Big 6 in Reading;
- capacitate school administrators on the strategies in teaching early language literacy and numeracy; and
- capacitate the participants in the conduct of echo-training in the district level.

3. Each participant shall bring the following during the training:

- laptop
- pocket wifi/mobile internet data
- extension cord

4. Public Schools District Supervisors of the identified districts shall send 1 school administrator as the representative of the district to attend the training.

5. Each participant is entitled to claim compensatory time-off (CTO) when any of the training schedules fall during declared holidays, regular official holidays, weekends upon submission of 3 copies of Daily Time Record and Accomplishment Report.

6. Relative to the conduct of the training, a pre-work conference of all resource speakers is scheduled on May 7, 2024 at Saavedra Elementary School, Maranding, Lala, Lanao del Norte at 9:00 in the morning.
7. Travel expenses and other related expenses incurred relative to the conduct of the training shall be charged against school MOOE and other local funds subject to usual accounting and auditing rules.
8. Attached are the List of Districts and the Number of Participant/s and the training matrix for reference.
9. Widest dissemination and immediate compliance of this Memorandum is hereby enjoined.

  
**EDWIN R. MARIBOJOC EdD., CESO V**  
on Schools Division Superintendent *q*

To be indicated in the Perpetual Index  
Under the following subjects:

CURRICULUM

READING

PROFESSIONAL DEVELOPMENT

CRB/ CONDUCT OF UPSKILLING OF SCHOOL HEADS ON THE EARLY LANGUAGE LITERACY AND  
NUMERACY WITH FOCUS ON THE SCIENCE OF READING

April 29, 2024



**Address:** Gov. A. Quibranza Prov'l. Gov't. Compound  
Pigcarangan, Tubod, Lanao del Norte  
**Telephone Nos.:** (063)227 – 6633, (063)341 – 5109  
**Email Address :** [lanao.norte@deped.gov.ph](mailto:lanao.norte@deped.gov.ph)  
**Website:** [depedldn.com](http://depedldn.com)

**Upskilling of Key Stage 1 Teachers on the Early Literacy and Numeracy (ELLN) with Focus on the Science of Reading**  
May 8-10, 2024

**TRAINING MATRIX**  
**DAY 1: MAY 8, 2024**

TIME	ACTIVITIES	ASSIGNED FACILITATORS/RESOURCE SPEAKERS
7:30 - 8:00	Arrival	
8:00 - 8:30	Preliminaries	<ul style="list-style-type: none"> <li>● National Anthem</li> <li>● Ecumenical Prayer</li> <li>● Welcome Address</li> <li>● Food for Thought</li> <li>● Presentation of Participants</li> <li>● Inspirational Talk</li> <li>● Community Dance</li> </ul>
8:30 - 9:15	Levelling of Expectation	Carol R. Balwit, Div. ELLN Coord.
9:15 - 10:15	Nature of Reading	Marife B. Vicoy and Juliet Gonzaga
10:15 - 10:30	Health Break	
10:30 - 12:00	Science of Reading	Joselito C. Epe and Norlaine Yahya
12:00 - 1:00	Noon Break	
1:00 - 2:30	Instructional Leaders in Learning Partnership Through Effective Mentoring	Zanaida Omar and Beverly D. Villa
2:30 - 4:00	DM 35 s. 2016	Antonieta B. Epe and Haydee Eya
4:00 - 4:30	Open Forum	
4:30 - 5:00	Dismissal/Debriefing	
Officers of the Day:	Zanaida Omar, Juliet Gonzaga, Haydee Eya, Beverly D. Villa, Norlaine Yahya	

**DAY 2: MAY 9, 2024**

TIME	ACTIVITIES	ASSIGNED FACILITATORS/RESOURCE SPEAKERS
7:30 - 8:00	Arrival	
8:00 - 8:30	MOL	
8:30 - 10:00	Oral Language Development	Sindao D. Asis, Amihan Mangontawar, Rona Nacua
10:00 - 10:15	Health Break	
10:15 - 12:00	Phonological/Phonemic Awareness	Raquel J. Cabusas, Jocelyn F. Alforque
12:00 - 1:00	Noon Break	
1:00 - 2:30	Fluency	Monisa P. Maba, Zyvil Clam, Elvir Gonesto
2:30 - 3:30	Phonics and Word Recognition	Mary Arlene C. Carbiners, Jenifer M. Tabil, Ellen O. Guzman
3:30 - 4:45	Vocabulary Development	Jamila M. Arumpac, Salvacion G. Rondrique, Fern Ann O. Barrera
4:45 - 5:00	Dismissal/Debriefing	
Officers of the Day:	Ellen O. Guzman, Jocelyn F. Alforque, Amihan Mangontawar, Rona Nacua, Zyvil Clam, Elvir Gonesto, Jenifer M. Tabil, Salvacion G. Rondrique, Fern Ann O. Barrera	



**DAY 3: MAY 10, 2024**

TIME	DAY 3	RESOURCE SPEAKERS
7:30 - 8:00	Arrival	
8:00 - 8:30	MOL	
8:30 - 10:00	Reading Comprehension	Mamilawan S. Cali, Gladys Villacorta, Joy R. Bandiala
10:00 - 10:15	Health Break	
10:15 - 12:00	Language Transition	Nor-Amillee Sanggacala, Josie L. Tabar, Anisa Disocor
12:00 - 1:00	Noon Break	
1:00 - 2:00	Demonstration Teaching on Phonological Awareness	Mary Ann M. Gabatan, Master Teacher II Kolambugan CES
2:30 - 3:30	Demonstration Teaching on Vocabulary Development	Ms. Nimcelle Eda A. Jimenez, TIII Generoso Lapasaran ES, Lala South
3:30 - 4:00	Stress Management	Audrey Fabionar, Div. Guidance Coord.
4:00 - 4:30	Open Forum	
4:30 - 4:45	Closing Program	<ul style="list-style-type: none"> <li>● Nationalistic Song</li> <li>● Ecumenical Prayer</li> <li>● Insights</li> <li>● Challenge</li> <li>● Accepting the Challenge/ Pledge of Commitment</li> <li>● Closing Remarks</li> <li>● Daily Evaluation</li> <li>● Reminders</li> </ul>
4:45 - 5:00	Dismissal/Debriefing	
Officers of the Day:	Josie L. Tabar, Anisa Disocor, Gladys Villacorta, Joy R. Bandiala, Jenifer M. Tabil	

DISTRICTS		NO. OF PARTICIPANTS
1	BACOLOD	1
2	BALOI EAST	1
3	BALOI WEST	1
4	BAROY NORTH	1
5	BAROY SOUTH	1
6	KAUSWAGAN	1
7	KOLAMBUGAN	1
8	LINAMON	1
9	MAIGO	1
10	MATUNGAO	1
11	PANTAR	1
12	KAPATAGAN CENTRAL	1
13	LALA NORTH	1
14	LALA SOUTH	1
15	LALA CENTRAL	1
16	MAGSAYSAY	1
17	MUNAI	1
18	NUNUNGAN	1
19	PANTAO RAGAT	1
20	POONA PIAGAPO	1
21	SALVADOR	1
22	SND EAST	1
23	SND WEST	1
24	SND CENTRAL	1
25	TANGCAL	1