



Republic of the Philippines
Department of Education

REGION X-NORTHERN MINDANAO
SCHOOLS DIVISION OF LANA DEL NORD

DEPED LANA DEL NORD
RECORDS SECTION CONTROL NO. 35112

RELEASED

25 SEP 2024

1:65

DATE

TIME

BY

September 24, 2024

DIVISION MEMORANDUM

No. 459

s. 2024

**CAPACITY BUILDING OF UNTRAINED KINDERGARTEN TEACHERS ON
CONTENT KNOWLEDGE, CHILD-CENTERED APPROACHES, AND ELLN
DIGITAL COURSEWARE ON KINDERGARTEN INSTRUCTION**

To: Public Schools District Supervisors/ District In-charge
Elementary School Heads
District Kindergarten Lead Administrators
Kindergarten Teachers
All Other Personnel Concerned

1. As part of the Department's mandate to provide continuous foundational knowledge and skills of kindergarten teachers and foster a nurturing and effective learning environment for young learners, this Office through the Curriculum Implementation Division shall conduct a Capacity Building for Untrained Kindergarten Teachers on Content Knowledge, Child-Centered Approaches, and ELLN Digital Courseware on Kindergarten Instruction in two different venues on October 17-19, 2024 at Riana's Function Hall for Group 1, and at A & A Parklane, Tubod, Lanao del Norte for Group 2.
2. The training-workshop aims to:
 - a. Equip teachers with a solid foundation in early childhood education content;
 - b. strengthen teachers' knowledge and skills on child-centered approaches in the classroom to foster a more engaging environment; and
 - c. enhance teaching techniques in early language literacy and numeracy to foster love for reading.
3. A pre-work conference of the resource speakers, training facilitators, and members of the technical working group shall be conducted on October 15, 2024 at 8:00 o'clock in the morning at Tubod Central Elementary School.
4. Participants to this training are required to conduct district - echo training in their respective districts not later than December 2024.
5. Travel and other incidental expenses of the participants shall be charged to the school's MOOE and other funds subject to the usual accounting and auditing rules and regulations.



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5. Teaching and non-teaching personnel shall be given 1 day Service Credit as per DepEd Order No. 53, s. 2003 upon submission of the accomplished CSC Form 48.
6. Enclosed are copies of the training matrix and list of resource speakers, facilitators, and participants (Enclosure Nos. 1 & 2).
7. Immediate dissemination and compliance of this Memorandum is desired.



EDWIN R. MARBOJOC EdD, CESO V
Schools Division Superintendent 

Encls: Paragraph No. 6
To be indicated in the perpetual index

CURRICULUM DEVELOPMENT
mbv2024

LEARNING & DEVELOPMENT



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TRAINING MATRIX

Group-1- Riana's Function Hall

Time	DAY 1	DAY 2	DAY 3
8:00 – 8:30	Preliminaries- Training Team/MOL		
8:30 – 9:30	Instructional Design Framework (Kindergarten) (Dr. Carol Balwit)	Principles of Child Development and Learning: Implications for Developmentally -Appropriate Practice (Dr. Jamila M. Arumpac)	Strengthening Learning Conditions for Literacy Instruction (Dr. Dennis Dozano)
9:30 – 10:30	ELLN Digital Courseware- Kindergarten Instruction (Hazel De Guzman)	Kindergarten Pedagogy and Assessment (Gladys N. Villacorta)	Balanced Literacy Approach & Language Experience Approach as a Strategy (M.B. Vicoy)
10:30 – 12:00	The What, Why and How of Phonological Awareness (Letter Names & Letter Sounds) (Marjorie Pino)	Building Oral Language Skill for Literacy Development (Rona B. Nacua)	Overview of the Phil. Early Childhood Development Checklist (ECD) vis-avis Guided Practice-Using Phil. ECD Assessment Checklist (Dr. Jasmin M. Marohom)
12:00 – 1:00	HEALTH BREAK		
1:00 – 3:00	Importance of Games and Activities, Music, Movement and Arts in the Kindergarten Class (Haydee P. Eya)	Optimizing Learning Activities in the Kindergarten Classroom Simulation: Facilitating Learning through Blocks of Time (Zyvil Clam)	Stress Management for Teachers (Audrey A. Fabionar)
3:00 – 4:30	Developing Reading Leadership (Dr. Mamilawan S. Cali)	Demonstration Teaching with Emphasis on IDF JANELLE GRACE Y. BUHAWA (Demonstrator) Processing/Feedback Giving (Process Observers: J. Arumpac, G. Villacorta, R. Nacua, Z. Clam)	Return Demonstration Teaching From the Participant Process Observers: J. Arumpac, G. Villacorta, R. Nacua, Z. Clam
4:30 – 5:00	QAME Ivy T. Jumawan	QAME Ivy T. Jumawan	QAME Ivy T. Jumawan Closing Program

LIST OF TECHNICAL WORKING GROUP:

1. Zyvil Clam - Documentation & Narrative Report Preparation
2. Hazel L. De Guzman - Certificate Printing (Group 1)
3. Haydee P. Eya - Certificate Printing (Group 2)
4. Jocelyn R. Camiguing - Attendance Monitoring & QAME Monitoring & SO/CTO Preparation (Group 1 & 2)
5. Rona B. Nacua -Attendance & QAME Monitoring (Group 2)



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TRAINING MATRIX
Group-2 – A & A Parklane

Time	DAY 1	DAY 2	DAY 3
8:00 – 8:30	Preliminaries- Training Team/MOL		
8:30 – 9:30	Kindergarten Pedagogy and Assessment (Gladys N. Villacorta)	Instructional Design Framework (Kindergarten) (Dr. Carol Balwit)	Overview of the Phil. Early Childhood Development Checklist (ECD) vis-avis Guided Practice-Using Phil. ECD Assessment Checklist (Dr. Jasmin M. Marohom)
9:30 – 10:30	Principles of Child Development and Learning: Implications for Developmentally -Appropriate Practice (Dr. Jamila M. Arumpac)	Developing Reading Leadership (Dr. Mamilawan S. Cali)	Optimizing Learning Activities in the Kindergarten Classroom Simulation: Facilitating Learning through Blocks of Time (Zyvil Clam)
10:30 – 12:00	Building Oral Language Skill for Literacy Development (Rona Nacua)	The What, Why and How of Phonological Awareness (Letter Names & Letter Sounds) (Marjorie Pino)	Stress Management for Teachers (Audrey A. Fabionar)
12:00 – 1:00	HEALTH BREAK		
1:00 – 3:00	Balanced Literacy Approach & Language Experience Approach as a Strategy (M.B. Vicoy)	Importance of Games and Activities, Music, Movement and Arts in the Kindergarten Class (Haydee P. Eya)	Strengthening Learning Conditions for Literacy Instruction (Dr. Dennis Dozano)
3:00 – 4:30	ELLN Digital Courseware- Kindergarten Instruction (Hazel De Guzman)	Demonstration Teaching with Emphasis on IDF JAY ANN C. TEMPLANZA (Demonstrator) Processing/Feedback Giving (Process Observers: M. Vicoy, H. Eya, C. Balwit, M. Cali)	Return Demonstration Teaching (From the Participants) Process Observers: (M. Vicoy, H. Eya, C. Balwit, M. Cali)
4:30 – 5:00	QAME Ivy T. Jumawan	QAME Ivy T. Jumawan	QAME Ivy T. Jumawan
			Closing Program



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LIST OF PARTICIPANTS:

GROUP 1: - RIANA'S FUNCTION HALL**Sagadan, Tubod, Lanao del Norte**

NAME OF PARTICIPANTS & DISTRICT	SCHOOL
BACOLOD	
1. SITTIE KHADIJA S. BALABAGAN	Pagayawan IS
2. JJENEVIVE S. DILA	Esperanza ES
3. TERESA V. SISPON	Manan Asi Lawan ES
4. EMILIE GEDO CRUZ	Bacolod Central IS
5. APRIL JOY G. SAYAS	Rupagan ES
BALOI EAST	
6. SITTIE NORJADA D. AZIS	Pendulunan ES
7. NAIFA M. MACARA OB	Bubong-Olango PS
8. JOYCE MICHELLE D. CLARIDO	Matampay PS
BALOI WEST	
9. HANIFA D. ADAONG	Olango IS
10. NORAISAH M. RASUMAN	Patpangkat PS
11. SITTIE-NOR M. BATUG	Dadoan ES
12. NORJANNAH M. ORANGGAGA	BULAO PS
BAROY SOUTH	
13. JOSIE S. ETANG	Manan-ao ES
14. LOURDES C. ALVIA	Princesa ES
15. AIZA KRYSTEL A. GUMAPAC	Maliwanag ES
16. CERILYN M. SIMACAS	Pendulonan PS
17. GLADYS II C. BANGLOS	Lindongan ES
BAROY CENTRAL	
18. JOVELYN OGABANG	Baroy CES
KAPATAGAN CENTRAL	
19. APPLE SATORE	Kapatagan East CS
20. MAE ANN DECOSTO	Kapatagan East CS
KAPATAGAN EAST	
21. FE ANNAVIL M. BARLISAN	San Vicente ES
22. VIRGIE G. CARACOL	Predication M. Terez PS (Sitio Slide ES)
23. HECMA Y. MOHAMMAD	Cathedral Falls IS
24. NIEVES G. GUMAHAD	Bel-is ES
KAPATAGAN WEST	
25. ABEGAIL L. AGOHOB	Concepcion ES
26. GUILLERMA L. QUIRANTE	Donggo-an ES
27. RUTCHEN C. MAHANLUD	San Isidro ES
28. ANGIE P. ENTERINA	Taguitic IS
29. CHERELYN A. BATOON	Bansarvil ES
KAUSWAGAN	
30. RICHELLE B. ESLIT	Upper Tugar PS/Inudaran PS
31. ANNALIE L. REQUIRON	Cayontor PS
32. THERESSA NOVA M. RACA ZA	Inudaran PS
33. NORJANAH T. HADJI ALI	Tingintingin PS
KOLAMBUGAN	
34. KIMBERLY ANN G. NADAL	Hilarion T. Feliciano ES
35. JAMILAH A. ISMAEL	Riverside ES
36. MELOGENE A. TORRES	ESMERALDO ROQUE MES
LALA CENTRAL	
37. Flor Macapobre	Maranding CES
LALA NORTH	
38. CHERRY MAE C. RACA ZA	Camalan PS
39. THELMA O. ARAGON	F. M. Posadas ES
40. ANGIE G. SULAGUE	Daru Bucana ES
41. REYCHEL N EGOS	Esteban M. Enodio MES
42. RICHEDEL F. CALAYCA	LALA PROPER IS

LALA SOUTH	
43. ALONA C. GALVEZ	Deogracias U. Tenazas MES
44. APOL M. ESTOCHE	El Salvador ES
45. LORIE MAE D. ROMANDI	PINUYAK ES
46. LIZA S. TRAVERO	San Manuel ES
47. DEL G. CAGANG	Saavedra ES
LINAMON	
48. ROSE MARIE SASAM	Purakan ES
49. MARYDINA F. BEGORNIA	Guillermo P. Canoy MES
50. FRITZE B. OBATAY	Samburon IS
51. JENAFE J. YU	Bosque ES
MAIGO	
52. LOIDA O. CHIN	Sta. Cruz ES
53. MELANIE L. JOROZ	Camp I ES
54. ELANIE A. SIGNAR	Mentring IS
55. CUTE MARY GEM T. MALILING	Labuay PS
56. FREZIEL G. LABASTILLA	Balagatasa ES
MAGSAYSAY	
57. AMMIE DALIGDIG	MAGSAYSAY CES
58. FAISAH A. DUMARING	Shiek Omar IS
59. JOSEPHINE T. SANTOS	Durianon ES
MATUNGAO	
60. FARHANAH A. ANTING	Pendulonan ES
61. MARWAH A. DIAMPUAN	Pasayanon ES
62. ROHAINA S. LIMPAO	Pangi ES
63. SITTIE NAVELAN A. ARIMAO	Bangco ES

DISTRICT	LEAD PRINCIPAL
1. Bacolod	Jasmin M. Marohom
2. Baloi East	Omilhaya M. Camid
3. Baloi West	Apipa M. Renandang
4. Baroy South	Hazel L. De Guzman
5. Baroy	Edna S. Chan
6. Kapatagan Central	Grace M. Deloria
7. Kapatagan East	Gladys N. Villacorta
8. Kapatagan West	Casimira D. Duhig
9. Kauswagan	Joan O. Permites
10. Kolambugan	Zyvil S. Clam
11. Lala South	Mary Grace B. Yap
12. Lala North	Marvin S. Geralla
13. Lala South	Fe S. Sopena
14. Linamon	Haydee P. Eya
15. Maigo	Juanita U. Acraman
16. Matungao	Jalilah P. Egue
17. Magsaysay	Esnaira A. Tataan

LIST OF PARTICIPANTS:

GROUP 2: - A & A Parklane Poblacion, Tubod, Lanao del Norte

NAME OF PARTICIPANTS & DISTRICT	SCHOOL
MUNAI	
64. NORHANIMA A. PANGANTING	Lininding ES
65. OMA YA M. TOMAROMPONG	Madaya PS
66. ROHAINA S. TOMAWIS	Maganding PS
NUNUNGAN	
67. SOBAIDA M. CAUYAG	Carcum ES
68. NORHATA D. MARUHOM	Mangan PS
69. OKORA M. DIMALAPIS	Bangco PS
70. SOPHIA D. MARUHOM	Nunungan CES
71. NOR-AINE P. SAMPORNA	Masibay IS
PANTAO RAGAT	
72. RISMEN M. SALIC	Banday ES
73. LEILANI S. MANDANGAN	Tongcopan PS
74. YAMANISAH R. DIMAPORO	Pantao Ragat CES
75. ASLANIYA G. NASRODING	Maliwanag ES
76. FARHANA P. IBRAHIM	Matampay PS
PANTAR	
77. ANISA M. ERGAS	Kalanganan ES
78. ALIAH I. DAYAAN	Dibaroson PS
79. BADRIAH R. HADJI SALIC	Punod ES
80. HAIRIA H. HADJI SOLAIMAN	Pantar CES
81. ISNAIRAH M. DALUMA	Kalilangan PS
POONAPIAGAPO	
82. MALICA M. SARIP	Poonapiagapo CIS
83. DAÑA M. MAMASAO	Mamarinta ES
84. HANIPA M. TOMANOR	Maliwanag PS
85. RAHIMA A. AMPANG	Nunungan PS
SALVADOR	
86. MILAH D. H MOHAMMAD	Camp Allere ES
87. JASMIN D. MIPIA	Camp 3 ES
88. OMAIDA A. DIANGCA	Barandia PS
89. HAPSANA M. MUSACALA	Bulacon ES
SAPAD	
90. MARY APPLE LOVE ESPULGAR	Sapad Central IS
91. JASMINE A. ALANDO	Dansalan PS
92. NASRIAH L. YAHYA	Sapad ES
93. NAMILA M. LABE	Inudaran ES
SND WEST	
94. JUNAIRA M. MARUHOM	Calipapa PS
95. RHEA R. EWAYAN	Dangolaan ES
96. JONAYNA D. ALILANG	Campo Islam
97. CATHERINE M. PEREZ	Mahayahay IS
SND EAST	
98. AINAH M. DUMANGCAG	Sultan Ali Dimaporo MIS
99. SOHAYNI O. CARIGA	Piraka ES
100 NORHATA T. MOHAMAD	Mina PS
SND CENTRAL	
101. ANGELIE P. MAUNGA	Ramain ES
102. FAIDAH M. BALINDONG	Sigayan ES
103. RAIHANA S COLALO	Maguindanao IS
104. SORAYAH D. MAULANA	Topocon ES

TAGOLOAN	
105. NAILAH T. BARANI	Sultan Palao Ali ES
106. HIDAYA U. FAISAL	Tagoloan IS
107. GINA C. TINGCANG	Payong Dalamas PS
108. OMAIMA D. CONCIAL	Kiasar IS
109. ASNIDA L. SANGULINGAN	Darimbang ES
TUBOD EAST	
110. JAHYRAH E. BARTOLOME	Candis ES
111. KITCHY MAE U. OMAS-AS	Sucadan ES
112. MENCHIE HONEY L. BALVESTAMIN	Pinpin ES
113. CHRIS SHEILA F. SABUERO	Malingao CES
114. JERONA R. SEDROME	Baris ES
115. JO-ANN A. CAMOS	Teofilo Morales Sr. MES
TUBOD WEST	
116. LENIEROSE B. CALO	Tubod Central ES
117. RUBY N. BONOCAN	Sergio Mata ES
118. GEGIE R. BULAYBULAY	Pigcarangan IS
119. SHENNA MAE R. AROY	Felisa V. Bond MES
TANGCAL	
120. MOSMERAH T. OBINAY	Sultan Lindongan PS
121. MOHAIMA L. MUTIA	Lamaosa PS
122. JOHANNA A. ANDOR	Banisilon Central ES
123. MONALIYA D. MAPANDI	Big Banisilon IS

DISTRICT	LEAD PRINCIPAL
1. Munai	Norhattah Panontongan
2.. Nunungan	Jamila A. Mawi
3.. Pantar	Asmirah A. Macud
4. Pantao-Ragat	Jamima Nasroding
5. Poona Piagapo	Rakhiva A. Manaul
6. Salvador	Omaida D. Tawantawan
7. Sapad	Sabino D. Caberte
8. SND West	Rizza B. Bandiala
9. SND East	Sapurah S. Undac
10. SND Central	Sittie Shahara A. Balindong
11. Tagoloan	Nor-Ainnie C. Lomondot
12. Tubod East	Maria Charlene D. Cuizon
13. Tubod West	Ann O. Gerance
14. Tangcal	Maisara D. Tomarompong