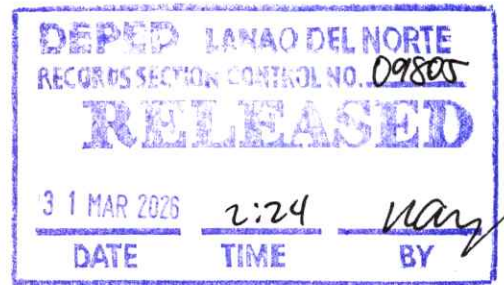




Republic of the Philippines
Department of Education
REGION X

SCHOOLS DIVISION OF LANA DEL NORTE



March 31, 2026

DIVISION MEMORANDUM

No. 186, s. 2026

**ADOPTION OF WORK ARRANGEMENTS PURSUANT TO MEMORANDUM
CIRCULAR NO. 116 FORM THE OFFICE OF THE PRESIDENT**

To: Assistant Schools Division Superintendent
Division Office Personnel
Public Elementary and Secondary School Heads
All Teaching and Nonteaching Personnel
All Others Concerned

1. In reference to Memorandum Circular No. 116, s. 2016 issued by the Office of the President, this Office hereby adopts the following work arrangements on April 1, 2026:
 - a. Work from Home (WFH) arrangement from 8:00 AM to 12:00 PM, subject to existing laws, rules and regulations; and
 - b. Suspension of work in government offices from 12:00 PM onwards.
2. during the WFH period, all personnel are directed to remain accessible through official communication channels and ensure the continuous delivery of essential services.
3. all concerned are enjoined to be guided accordingly to ensure uninterrupted public service.
4. Attached is the Memorandum Circular No. 116, s. 2026 for reference.
5. Immediate dissemination of and strict compliance with this Memorandum are hereby directed.

EDWIN R. MARIBOJOC, CESO V
Schools Division Superintendent

Reference: Memorandum Circular No. 116, s. 2026

To be indicated in the Perpetual Index under the following subjects:

WORK FROM HOME ARRANGEMENT PERSONNEL



Address: DepEd-Division of Lanao del Norte, Pigcarangan, Tubod, Lanao del Norte

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Office of the President
Malacañang

MEMORANDUM CIRCULAR NO. 116

To provide government employees full opportunity to properly observe Maundy Thursday and Good Friday on 02-03 April 2026, and to allow them to travel to and from the different regions in the country, the following arrangements are hereby adopted in government offices on 01 April 2026: (a) work from home from 8:00 in the morning to 12:00 in the afternoon, subject to existing laws, rules and regulations; and (b) suspension of work in government offices, from 12:00 in the afternoon onwards.

However, agencies whose functions involve the delivery of basic and health services, preparedness/response to disasters and calamities, and/or the performance of other vital services shall continue with their operations under usual working arrangements and render the necessary services.

The adoption of work from home and suspension of work for private companies and offices is left to the discretion of their respective employers.

This Circular shall take effect immediately.

By authority of the President:


RALPH G. RECTO
Acting Executive Secretary



Manila, 31 March 2026

